# Introduction to OPB's Employer Portal

Manual for Ontario Shared Services and other Ministry Employers

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# Welcome to OPB's Employer Portal

We are pleased to introduce OPB's employer portal! Going forward, the employer portal will be the primary way that you interact with OPB from exchanging messages to uploading documents and reporting key member events such as enrolments, leaves and terminations as online transactions.

We've prepared this training manual to help you navigate each area of the employer portal, including step-bystep instructions for completing online transactions, using our secure messaging, our online calculators and more.

# 1.0 Logging into the portal and your user account

This section will show you how to log into the Portal for the first time and to give you some instructions about maintaining your account.

We've also included some direction regarding additional functionality for those of you who will be using the portal as super users.



Please use Google Chrome when using OPB's employer portal.

# How do I log into the Portal?

Step 1: Go to OPB's website and click Employer Portal in the Employer Manual's left-hand navigation menu.

Result: The portal's login page opens.

**Step 2:** Enter your username (your work email address) and your password (use your temporary password from your registration email if this is the first time you've logged into the Portal) and click **OK**.

**Result:** If you're logging in the first time, you'll be asked to change your temporary password and to provide answers to 3 security questions. You can use these questions to reset your password if you forget it at any time in the future. Once, you've taken care of these housekeeping activities, the home page opens.

# Employer Portal Home page:

	59	25C	XSQ	1068-0	000	VSOX	3.0X6	ION NON	Welcome natalie.user@o	ob.ca	L
Your Pension. Our Promise.	Home	Messages	Transactions	Calculators & Tools	Resources	Training Centre	Administration	My Account	<u>203080</u>		
Tour renation. Our rionnac.	Home	wessages	Transactions	Calculators & Tools	Resources	Training Centre	Administration	My Account			
You are now logged in	to the emp	oloyer portal.			New For Y New Mes						
Welcome to OPB's Em points:	ployer Port	tal site, please	e pay attention	to the following	INEW MES	sages - I					
Attend OPB Tra	ining										
<ul> <li>Read the manual</li> <li>test link to OPB</li> </ul>											
Messages				Tools			Resource	es			
Inbox				New Transaction			Bulletins				
Compose a message				PA Calculator			Employe	er Manual			
Search messages				Contribution Calculator							
				Reports							

From the home page you have access to the following tools/resources:

Description
You have access to OPB's secure messageing tool. Using this tool, you can read, compose, reply, and exchange messages with OPB staff.
Important: By using this tool's search functionality, you have access to all
the messages you and other users at your organization have exhanged with OPB.
If you have either Employer User or Super User Access, you can submit
the following the following transactions online:
Enrolment
Unpaid leave of absence
Service & earnings report for buybacks
Retirement/Termination of membership
Re-employment earnings
You will have access to OPB's online contribution & PA calculators
You can review/download communications from OPB
You can register for OPB training sessions and download session material
You can update your password, security questions, ministry portfolio

	(ministries only) and contact information
--	---

# How do I change my password?

## Logging in for the first time:

If you're logging for the first time, please use the temporary password you received from OPB via an email notification. After logging in, you'll have to change your password and answer three security questions before being granted access to the portal. **Please note that temporary passwords only last three days.** 

To change your password:

1 1

**Step 1:** Once you've logged into the portal, Click on the **My Account** tab to update your password.

#### Result: My Account page opens

My Account	· · · · · · · · · · · · · · · · · · ·								
Below are your user account details and security ques	Below are your user account details and security questions. You can update the information at any time.								
Account Details	,								
Username*	natalie.user@opb.ca								
Password									
	To change your password, just type over the existing password. You will be asked to confirm the change. Please note if you need to change your username, you must contact OPB.								
First Name*	Natalie								
Last Name*	User								
Phone Number	(416) 601-4044								
Security Questions									
Question 1:	What is your nickname?								
Answer 1:*									
Question 2:	What city were you born in?								
Answer 2:*									
Question 3:	What was the make of your first car?								
Answer 3:*									
	Save								

Step 2: Click password.

**Result:** the change password page opens.

**Step 3:** Enter your temporary password, your new password, and confirm your new password in the field provided.

Step 4: Click Save.

**Result:** Your password has been updated.



Your password must be between 8-12 alphanumeric characters. Please note that the portal is also case sensitive.

# What if I forget my password?

If you've forgotten your password, you can reset it without contacting OPB.

To reset your password:

**Step 1**: Click the *Forgot your Password?* link at the bottom of the login page.

**Step 2:** Enter your username (i.e., work email address) and the indicated letter sequence in the field provided and click **Continue.** 

**Step 3:** Answer one of your security questions.

**Result:** The Portal generates a temporary password, which is sent to your email account.

Step 4: Log in to the portal with your temporary password and create your permanent password.



After 3 unsuccessful login attempts, your account will be locked and you'll have to contact OPB to reset your password; i.e., you won't be able to use *Forgot your password* to reset it.

## How do I update my contact information?

You can update your contact information if your name or telephone number changes.

Step 1: Log into the portal and click on the My Account tab.

**Result:** The account page opens. You can edit most of the information on this page with the exception of your username (i.e., your work email address). If you need to change your work email address, please contact OPB.

Step 3: Update your information and click Save.

Result: You've updated your contact information.

**Ministry Portfolio Management:** Your ability to submit and search transactions is limited to your portfolio. Click on the portfolio link to add or remove ministries from your ministry portfolio.

You cannot submit transactions or view previously submitted transactions for a ministry that is not part of your portfolio. Also, you cannot remove a ministry from your portfolio until you've submitted or deleted any pending transactions for members from that ministry.

# How do I delegate my access to another user? (Super Users only)

If you need to delegate your user rights while you're on a leave of absence or on vacation, please contact OPB. We can provide other users with Super User access for a specified period.

## How do I suspend another user's account? (Super Users Only)

If a user leaves your organization or just goes on a leave, you must suspend their account. To suspend a user account:

Step 1: Click on the Administration tab.

Result: The Search User page opens

Step 2: Use the fields provided to locate the user whose access needs to be suspended.

Step 3: Once you've located the user, click deactivate.

ogon Name	First Name		Last Name		Account Status Active
User Type External	▼ User Group	-All	- Employer	All	Se
Logon Name	Full Name	Status	User Group	Employer	Edit
natalie.user@opb.ca	User , Natalie	Active	Employer Super User	Employer Number Three	Deactivate
clarice.user@opb.ca	User, Clarice	Active	Employer Super User	Employer Number Three	Deactivate
olg1.user@opb.ca	User , Nathan	Active	Employer User	Employer Number Three	Deactivate
egnine.user@opb.ca	User, Legnine	Active	Employer Super User	Employer Number Three	Deactivate

Result: the account is suspended until OPB is contacted to reset the user's password.

# 2.0 Secure messaging

OPB's employer portal includes a secure messaging tool, which allows users to exchange messages and documents with OPB, replacing the need for employers to e-mail, mail or fax documents, in most cases.

## What can I do with OPB's Secure message Tool?

You can

- get answers to your questions;
- send documents to OPB; and
- search all messages exchanged between your organization and OPB.

All users at your organization can search all secure messages exchanged between your organization and OPB. Any confidential or highly sensitive information should be communicated outside the portal using regular email and/or by telephone.

## How to compose a secure message

Compose New Message						
Send A Save Draft Attach File Delete	3					
Message Type	-Select-					
Subject	Subject					
Attachments						
← ← Formats - B I E Ξ						

#### To compose a message:

Step 1: Log into the portal

Step 2: Click on the message tab.

**Result:** The inbox page opens.

Step 3: Click Compose New Message.

#### Result: the message screen options

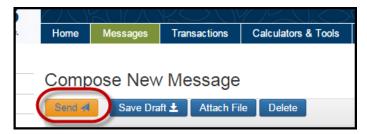
Compose New Message						
Send A Save Draft 🛓 Attach File Delete	8					
Message Type	Select-					
Subject	Subject					
Attachments						
← ← Formats - B I E 3						

**Step 4:** Select the message type. The selected message type determines where your message will be routed for review and response at OPB. You can select from the following message types:

- General Process Inquiry
- Pension Impact question
- Question about an invoice/payment made
- Question about pension data/contributions
- Requesting a call for a member to explain options/process
- Requesting a status update on behalf of a member
- Pension File (Only Employer Data Supplier and Employer Super User must see this message type)
- Escalate issue/complaint
- Termination of Optional Membership (OPB 1057)
- Technical support
- Other

**Step 5:** Compose your message. You can enter a customized subject.

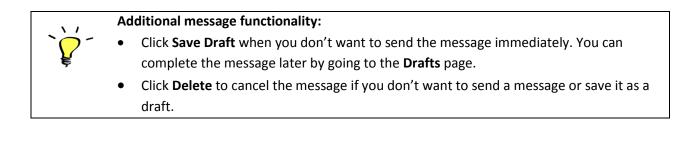
**Step 6:** If you need to attach a file, click **Attach file** (located at the top of the page) and select the document you want to attach.



Step 7: When you're ready to send the message, click Send.

## **Results:**

- The message is sent to OPB and routed to the appropriate OPB unit.
- You will see a confirmation message that includes the message ID.
- The message will appear in your Sent Messages.
- You will be taken back to your inbox.



# **Drafts Page**

This page opens when you click **Drafts** on the left-hand navigation menu. Once you select a message, you can edit, send, or delete the message.

<b>В</b> ОРВ	R							Welcor	ne luke.skywalker@opb.ca	Log out
Your Pension. Our Promise.	Home	Messages	Transactions	Calculators & Tools	Resources	Training Centre	Administration	My Account		
Inbox [0]										
Compose New Message	Draft									
Drafts [1]	1	ID	Message Ty	rpe	Subject				Requ	uest Date
Sent Messages			Conflicting C	uarterly Re-						
Search Messages		443	employment		sddfasdfsdfsd				09/20	0/2015

# Your Inbox/Reply to a message

	$-1 \times$	17		$\sim \sim \sim \sim$	1 1-		- 1 - 1 - 1 - 1	$K \land K \land L$	$\Delta K \sim$	N 19 7-	
Your Pension. Our Promise.	Home	e N	Messages	Transactions	Calcu	lators & Tools	Resources	Training Centre	Administration	My Account	
Inbox [0]											
Compose New Message	Inbo	X									
Drafts [1]	1	ID	Message	е Туре		From		Subject			Request Date
Sent Messages		449	New Enro	olment		Luke Skywalke	er	Reassign:checkin	g re-assign fuctiona	lity	09/20/2015
Search Messages											

The Inbox page is your homepage when using the secure message tool. This page displays the following information for each message:

- ID
- Message Type
- From (the OPB employee who sent or replied to the message)
- Subject
- Request date (i.e., the date the message was originally created)

`\	•	When you receive a new message in your inbox, the portal sends you an email notification.
ę	•	A reminder about the unread message will also appear on the home page.
	•	Unread messages are bolded until you open them.

To reply to a message:

**Step 1:** when you receive a message, click on the link in the email notification or log into the portal and click the **Messages** tab.

**Result:** The portal's log in page opens.

Step 2: Click on the unopened message's ID (i.e., the bolded message).

In	bo	х				
İ		ID	Message Type	From	Subject	Request Date
	(	590	Other Question from OPB	Natalie User	Reassign:Welcome to the Portal	10/01/2015
			1			

#### Result: The Reply page opens.

Home	e Me	ssages	Transa	actions	Calcu	lators 8	& Tools	Reso	ources	Ī	Training C	entre	Adminis	stration	My A	ccount				
Rep	ly Me	essage	;																	
Send	<b>A</b>	Save Drat	± 🛛	Attach File																
Reply	То					Na	Nathan Pike													
Messa	ige Type					Ne	New Enrolment													
Subjec	:t					Re	e:Reassign:checking re-assign fuctionality													
Attach	ments																			
4	1	Formate	- F	B <i>I</i>	E	Ξ	3 1		12	Ξ	亘 亘									
-	From	L I.	01							Ter	Luder 0							2045 (	9-20 21:	47
From: Luke Skywalker     Subject: Reassign:checking re-assign fuctionality				er					2015-0	9-20 21.	41									
	_																			
+	From: Subject		ian Pike king re-a	assign fuc	tionality					To:	chewie	home						2015-0	9-20 21:	35

**Step 3:** Compose your reply. You can:

- attach documents;
- save the reply as a draft if you need to confirm/gather additional information; and
- review the message chain if the message is part of a longer conversation.

#### Step 4: Click Send.

**Result:** The recipient will receive an email notification that you've replied to their message. You can still view the message by going to the **Sent Messages** page or by using the **Search Message** functionality.

## **Sent Messages**

The Sent Messages page opens when you click the **Sent Messages** link on the left hand navigation menu. You can view all the messages you've sent on this page.

	Home	Message	s Transactions	Calculators & Tools	Resources	Training Centre	Administration	My Account			
Sent Message											
	! ID Message Type			Subject	Subject						
_	449 New Enrolment			Reassign:cl	Reassign:checking re-assign fuctionality						
		441 0	ther Question	Hov						00/20/2015	

Your sent messages page provides the following information:

- ! (OPB has indicated that this is an urgent message)
- Message ID (each message is assigned a unique ID)
- Message type
- Subject
- Request date (The date that the original message was created)
  - The Sent Messages page will only show messages that are still open; i.e., the status is pending or in progress. Use the search message functionality to review resolved messages.

## Secure Message Search

You can use the Search Message functionality to find resolved messages. Once an OPB user has updated a message's status to 'Resolved', you can still view the message, but the reply button is no longer available. If you have a follow-up question, you will need to send a new message.

Home	Messages	Transactions	Calculators & Tools	Resources	Training Centre	Administration	My Account			
Searc	Search Message									
	τı	/peAll			•	Status	All		T	
	Keyw	ord Keyword				Message ID	Message ID			
F	Request Date Fr	om YYYY/MM	/ DD			То	YYYY/MM/DD			
	User Na	meAll			¥			C	ear Search	

You can use the below search criteria indicated to find any message you or another user at your organization has exchanged with OPB in the portal:

- Type (Message type)
- Message Status
- Keyword (searches subject and body)
- Message ID (unique ID number)
- From and To Date (the date range you want to search)
- Username

**Step 1**: To find a message, enter the search criteria that gives you the best chance of finding the message. Once, you've entered the search criteria, click **Search**.

**Result:** All messages that meet your criteria are shown.

## **Cancel a message**

You can cancel any message you've sent as long as the recipient hasn't opened the message.

## To cancel a message:

**Step 1:** Find the message either by going to your Sent Messages page or using the Search Message functionality.

Step 2: Once you've found the message, open it, and click Cancel Request.



**Result:** After confirming that you want to cancel the transaction, the message is deleted. Tip: If the message has already been opened the **Cancel Request** button won't be available

# Assign a Message (Super Users only)

Employer Super Users can re-assign messages to other users within their organization.

#### To re-assign a message:

**Step 1:** Open/find the message that you want to re-assign (*the message can be in your inbox or in another user's inbox located using the secure message search functionality*).

## Step 2: Click on the Assign button.

Mes	sage D	etails			
Messa	ge Type : No	ew Enrolment			Message ID : 449 Status : In Process
Ass	sign				Back
	From: Subject:	Nathan Pike checking re-assign fuctionality	То:	chewie home	2015-09-20 21:35
Mos	earo Conto	nt.			

**Result:** The portal allows you to select the user you want to re-assign the message to.

**Step 3:** Click **Send** to move the message to the selected user's inbox.

**Result:** The message will appear in the selected user's inbox.

# **3.0 Online Transactions**

We've prepared this section to introduce you to our suite of online transactions that will be replacing our most commonly used employer forms. We've designed our transactions to be as user friendly as possible using field validations to minimize common data entry errors and auto-population of data we already have on file to minimize the data you need to enter.

# Introduction - what's changing?

OPB's employer portal includes 5 online transactions, which are replacing the following forms:

- 1. OPB1005 Membership Enrolment
- 2. OPB1025 Leaves of absence without pay for more than one month
- 3. OPB1035 Service report for buybacks
- 4. OPB1012 Retirement notice or termination of membership notice
- 5. OPB1008 Retired member's quarterly re-employment earnings and calculations report

\*These forms will no longer be available on our website. These forms will now be submitted as online transactions.

The following OPB employer forms will remain in use:

- 1. OPB1057 Termination of optional membership (needs both member and employer signatures)
- 2. OPB1016 Payment authorization
- 3. OPB1086 Annual per diem earnings report for retired justices of the peace



**Please submit transactions as soon as possible.** Going forward, OPB will not be picking up information related to the online transactions from your pension file. Submitting transactions is the only way to let OPB know that a member has enrolled, gone on an unpaid leave of absence, terminated or retired.

## Things to keep in mind when initiating a transaction

Our suite of online transactions will use the same fields as the forms, plus:

- 1. Where possible, fields will auto-populate with information from our systems (e.g., address and employer user information).
- 2. Field validations to improve the quality of information submitted through the portal and reduce follow-up work; e.g., users will not be able to submit leaves of absence are less than 31 days.
- 3. You don't have to submit a transaction as soon as you've initiated it. If you're missing a piece of information, you can save a transaction and submit once you have the missing information.
- 4. You can search for, amend, and revoke transactions that you or a colleague has submitted.

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5. If applicable, you can attach supporting documents to transactions. If you don't have them at the time the transaction was submitted, they can be uploaded at a future date using the portal's document upload tool (except for the involuntary termination letter).

# 3.1 The Enrolment transaction

This transaction replaces the OPB1005 – membership enrolment form. I.e. We will not accept the enrolment form going forward; all enrolments must be completed as an online transaction in the portal.

This section contains instructions for submitting an enrolment transaction as well as direction for clearing any error messages you may encounter while submitting an enrolment transaction.

An enrolment transaction is considered late if it's submitted more than **14** calendar days after the plan membership date.

**Step 1**: Gather supporting documentation to submit with the enrolment transaction.

Please have the following information ready before you process an enrolment transaction:

- Member's address
- Member's birthdate
- Member's SIN number
- Member's marital status
- Member's contact number and email address

Please also gather the below supporting documents if possible:

- Proof of SIN
- Copy of the member's proof of age for member; e.g. birth certificate, passport, citizenship card
- Declaration of Spousal Status form (OPB3007)
- Proof of marriage (including common-law support letters), if applicable
- Beneficiary Designation Form OPB1015 (**Note:** Members can also designate their beneficiaries online through their e-services account if they prefer it's much easier)
- Proof of age for eligible children or spouse

**Important:** Please submit an enrolment transaction on time even if you don't have all the member's supporting documents. They can be sent afterwards.



If you're submitting the documents with the enrolment, you should scan them in together and submit it as one scanned PDF file.

If you're submitting the documents after enrolment has already been submitted, you'll need to upload each file individually.

#### 2.1. Click on the Transactions tab

**2.2.** Click the New transaction from the left-hand navigation menu.

2.3. Select Enrolment from the drop-down menu

**Result:** the Enrolment transaction – client information screen opens

**Step 3**: Complete the OPB Client Information page 1.

New Transaction	New Transaction - Enrolment							
OPB Client Information	DPB Client Information OPB Client Information Employment & Salary Information Employer Information							
Please enter the following info	Please enter the following information about the new member.							
OPB Client First Name*		OPB Client Last Name *		Initials				
Social Insurance Number*	XXX-XXX-XXX	Title*	Select	Gender*	Select			
Birth date (yyyy/mm/dd)*	YYYY / MM / DD							
	Cancel Next							

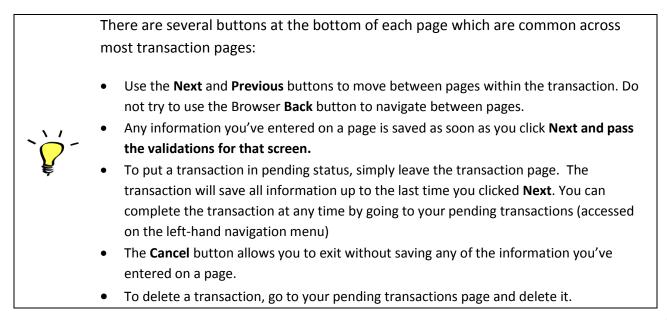
**3.1.** Enter the following member information:

*OPB Client Name (first, last, initial)	*Social Insurance Number	*Title (drop down list)
*Gender	*WIN ID (Ministries only)	*Birth date

\* indicates a mandatory field

3.2 Once you've completed all the fields, click Next,

Result: Client Information page 2 opens.



**Step 4:** Complete the OPB Client Information page 2.

New Transaction	- Enrolment							
OPB Client Information	OPB Client Information Employment & Salary In	PB Client Information Employment & Salary Information Employer Information						
Please enter the following into Spousal Status*	see enter the following information about the new member Spousal Status* Married							
Address Line 1*								
Address Line 2			Address Line 3					
City*		Province*	-Select •	Postal Code*				
	(XXX)-XXX-XXXX We need this information to complete our Welcome Call to the member.	Email Address						
Spouse's Last Name		Spouse's First Name						
Spouse's Initials		Spouse's Birth Date (yyyy/mm/dd)	YYYY / MM / DD					
	Previous Cancel Next							

## **4.1.** Enter the following information:

*Spousal Status (Drop down list)	*Address (3 lines available)	*City
*Province	*Postal Code	Contact telephone number
Email		

\* indicates a mandatory field

The following optional fields activate if the member's spousal status is married or common-law (see image):

- Spouse's name (first, last, initials)
- Spouse's date of Birth

4.2. Once you've completed all the fields, click Next.

**Result:** The Employment & Salary information page opens.

Step 4: Complete the Employment & Salary Information page.

	Home Messages Transa	ctions Calculators & Tools	Resource	s Training Centre	Administration	My Account
Transaction Management New Transaction	New Transaction -		Employer In	formation		
Pending Transaction				ionnauon		
Amend Previous Transaction	Employer*	Employer2 2015/01/01	-			
Search Transactions	Plan Membership Date"	2015/01/01				
	Continous Employment Date	2015/01/01		The continuous employment date is the date of hire for the member's most recent unbroken employment. The member continuous employment date may be different than their Pla Membership date if they are/were an optional member, and chose not join the Plan when they were first hired.		
	Employment Type*	Regular Part-Time	-			
	Regular Part time Ratio	Number	%			
	Member's bargaining agent	OPPA		]		
	Standard full-time hours/week	40				
	Salary Type	Bi-Weekly	-			
	Regular Salary Rate	1600				
	Did the member leave the OPSEU Pension Plan and join the PSPP with no break in employment?	le Yes 💿 No				
	Last Date In OPSEU	2014/12/31				

**4.1** Enter the following information:

- \*Employer: You can select from your portfolio of ministries
- \*Plan membership date: The date the member joined the Plan. If they're a mandatory member, this should be their date of hire.
- \*Continuous employment date: The member's date of hire
- Employment type: Select the employment type from the drop-down
- \*Regular part-time ratio: Field only displays when you indicate that member is a regular part-time employee.
- Benefit Group Code: Please select from the options listed in the dropdown (the default is Excluded)
- Classification Code: Please complete if the member's benefit group is JP-Justice of the Peace
- Standard full-time hours per week: Select the applicable figure from the dropdown
- Salary type: Indicate the member's salary type
- Regular Salary Rate: Indicate the member's rate of pay
- Member left OPSEU Plan and Joined the PSPP without a break in service? (Y/N): Indicate if the member is enrolling in the Plan as a result of a promotion, transfer, or reclassification
- Last Date in OPSEU: This field auto populates if you indicated that the member left OPSEU and joined the PSPP without a break in service

\* Indicates a mandatory field

#### 4.2 Click Next.

Result: The Employer Information screen opens.

Home Messages Transactions Calculators & Tools Resources Training Centre Administration My Accoun New Transaction - Enrolment **OPB** Client Information Employment & Salary Information Employer Information -Employer name\* -Select-Employer User\* Employer Contact Phone Number Employer Email\* cya@sina.com 2015/1/23 Date If you have any additional comments/information, please enter it here (e.g. enrolment documentation to follow). Comment Do you have any documents you need to Yes O No attach?

**Step 5:** Review the Employer information page.

- **5.1.** Review your contact information. Click on My Account if you need to update your information. Contact OPB to change your email address.
- **5.2.** Indicate whether you have any documents to attach (yes/no). When you select **Yes**, the document upload functionality is activated. All documents must be in PDF format.

Document Type		Upload File	
Select	•	Browse No file selected.	Delete
			Add More
		Next Cancel	

**5.3.** Click on the document type dropdown and select *New Enrolment Documentation*.

**Result:** A checklist opens; please indicate the supporting documents you're uploading with the enrolment transaction (i.e., the documentation you gathered before initiating the transaction).

attach?	attach?									
Document Type	Upload File									
New Enrolment Documentation	Choose File No file chosen									
SIN										
Proof of age for member (e.g. birth certific	Proof of age for member (e.g. birth certificate, passport, citizenship card)									
Declaration of Spousal Status (OPB3007)										
Proof of marriage (including common-law	support letters), if applicable									
Beneficiary Designation Form (OPB1015)										
Proof of age for eligible children										
Proof of age for eligible spouse	Proof of age for eligible spouse									
Other										



You can also select OPB 1043- Buyback Application from the list if the member wants to send in an application with the enrolment transaction, or select other if you're attaching a document that isn't indicated on the list.

**5.4.** Click **Choose File** to find the PDF document of supporting documentation you prepared before initiating the transaction. Once you've located the document, click **OK** to upload it.

**5.5.** Once you've added all the required documentation, click **Next**.

**Result:** The Final Verification page opens.

Step 6: Review the Final Verification page – Enrolment.

Home Messages Transactions	Calculators & Tools Resources	Trair	ning Centre Admi	inistrati	on My Accou	nt	
Final Verification - Enrolm	ent(Pending)						
Please verify that the information below is a If you have changes, click the edit button be		on.					
OPB Client Information							
							Edit
OPB Client First Name			Client Last Name	Heller		Initials	
Social Insurance Number		Title		Mr.		Gender	Male
	1980-01-02	Win I	D	11111	1		
OPB Client Information							Edit
Spousal Status	Single						
Address Line 1	34 Elm Street						
Address Line 2			Address Line 3				
	Toronto		Province		Ontario	Postal Code	M1R 2R2
Contact Telephone Number	4166014044		Email Address				
Employment & Salary Information							Edit
Employer	r A Ministry Six						
Plan Membership Date	2015-10-21						
Continous Employment Date	2015-10-21		The continuous employin The member's continuou are/were an optional mer	s employ	ment date may be diffe	arent than their Plan	
Employment Type	Full-Time						
Member's bargaining agent	Excluded Category						
Standard Full Time Hours Bi-Weekly	72.50 Bi-Weekly						
	Bi-Weekly						
Regular Salary Rate							
Did the member leave the OPSEU Pension Plan and join the PSPP with no break in employment?	Yes						
Last Date In OPSEU	2015-10-20						
Employer Information							Edit
Employer name	A Ministry Six						
Employer User	User, Loreen						
Employer Contact Phone Number	(416) 601-4044						
Employer Email	loreen.user@opb.ca						
Date	2015/10/22						
Document Upload							
Document Type	Upload File						
	Delete	Cance	I Subm	it ]			

**6.1.** Please carefully review all the information for accuracy. *You cannot amend an enrolment after it's submitted.* 

If you need to edit any sections, click **Edit** beside the section, this will take you back to the page where changes are needed. Click **Next** to navigate back through the transaction to return to the Final Verification page once all changes have been made.

**6.2.** Once you're satisfied that all the information is correct, click **Submit** at the bottom of the page. Click **Delete** if the transaction is no longer required. Click **Cancel** if you want to submit the transaction later.

**Result:** If you clicked **Submit**, the portal will attempt to submit the transaction. There are three possible outcomes:

- **1. Successful submission:** The portal generates a transaction number and assigns the member's client number to the transaction record. If you need the client number, you can search for the enrolment transaction using the member's name or the transaction number as search criteria.
- 2. **Submission successful but follow-up may be required:** A client number is generated, but a portal message indicates an error occurred and that OPB will be reaching out to you shortly.
- 3. **Unsuccessful submission:** The portal couldn't assign a client number or submit the transaction. The portal will generate an error message to explain why submission failed.

6.3. Once the transaction has been successfully submitted, click Print.

**Result:** you will have a paper copy of the transaction to add to the member's corporate file or to give to the member.

# **Error message summary – Enrolment transaction**

The following table lists the possible error messages you may encounter while completing an Enrolment transaction, what's causing the error, and instructions on how to clear it.

Transaction Page	Error Message	Cause	How to clear it
All pages	This is a required field	You didn't complete a mandatory field (*indicates a mandatory field)	Enter the missing information
Client Information page 1	You have entered an invalid SIN	The SIN number entered isn't correct.	Verify the member's SIN and re-enter into the field
Client Information page 1	Age cannot be less than 16	You may have entered an incorrect birth date.	Verify the member's date of birth and enter the correct date.
Client Information page 2	Client's age is over age 71 years old as of the plan membership date.	You may have entered an incorrect birth date or you're trying to enroll a member who can't be enrolled in the PSPP. <b>Note:</b> The <i>Income Tax Act</i> doesn't allow employees to contribute in registered pension plans past November 30 <sup>th</sup> in the year they turn 71.	Verify the member's birth date. If the member is past the maximum age to participate in PSPP, cancel the transaction and inform the member.
Client Information page 2	Please enter a valid email address.	You have entered an incorrect email address.	Verify the member's email address format and re- enter
Employment & Salary Information page	The Continuous Employment Date cannot be after the Plan Membership Date	You may have entered an incorrect date.	Verify the member's continuous employment date and enter the correct date.

Transaction Page	Error Message	Cause	How to clear it
Employment & Salary Information	The plan membership date cannot be in the future	You may have entered an incorrect date or attempting to enroll the member in the Plan prior to their first day of work.	Please refrain from submitting the transaction until the member's first day of work.
Failed submission message	Duplicate enrolment - An enrolment transaction has already been submitted for this member	You may be attempting to enroll a member who has already been enrolled in the Plan.	Please search for any other Enrolment transactions that may have been submitted for this member or contact OPB for more information.

# 3.2. The Unpaid Leave of Absence (LOA) Transaction

This transaction replaces the Leaves of absence without pay for more than one month (OPB1025) form. I.e. We will not accept the Unpaid Leave of Absence form going forward; all unpaid leaves of absence (31 days or more) must be completed as an online transaction in the portal.

We've prepared this section to show you how to submit this transaction through the portal and to provide direction about clearing any error messages you may trigger while preparing a transaction.

Only unpaid leaves of absence 31 days or greater should be reported
 An unpaid leave of absence transaction is considered late if it's submitted more than 30 calendar days after the leave start date.
 Your current business process related to members going on LTIP/LTD remains unchanged. Do not report a member going on LTIP as an unpaid leave of absence.
 If you are submitting a leave of absence for a member for whom you've already submitted a termination/retirement transaction, please contact OPB via a secure

message for direction **BEFORE** attempting to submit the LOA transaction.

Step 1: Initiate the LOA transaction.

**1.1.** Click on the transaction tab.

**1.2.** Click **New Transaction** on the left-hand navigation menu.

**1.3.** Select **Unpaid Leave of Absence** from the drop-down.

**Result:** The Member information page opens.

Step 2: Complete the Member Information page.

New Transaction	New Transaction - Unpaid Leave of Absence (31 days or more)				
Please complete this transacti	ion <b>before</b> the member's leave of abser	nce starts.			
Member Information	Leave Information Employer Info	rmation			
Win ID *		Search			
Last Name		First Name		Initials	
Address Line 1					
Address Line 2			Address Line 3		
City		Province		Postal Code	
Contact Telephone Number	(XXX)-XXX-XXXX	Email Contact			
Is this the contact info	rmation you have on file for this client?	Yes	No		
		Cancel	Next		

2.1. Enter the member's WIN and click Search.

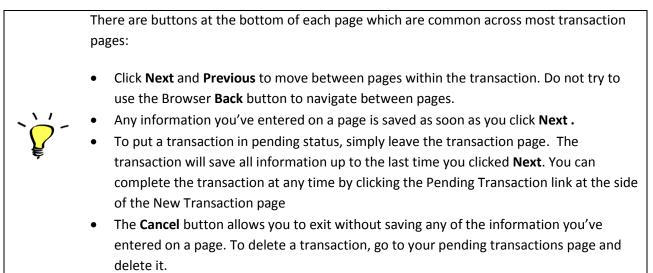
Result: if an exact match is found, the member's contact information will auto-populate.

**2.2.** If the member's contact information doesn't match what you have on file, click **No** at the bottom of the page.

**Result:** Additional fields will activate to ensure that you can provide OPB with up-to-date contact information.

**2.3.** Once you've finished entering all the information required on this page, click **Next**.

**Result:** The Leave Information page opens.



#### **Step 3:** Complete the Leave Information page.

							K07C
Home	Messages	Transactions	Calculators & Tools	Resources	Training Centre	Administration	My Account
New	Transact	tion - Unpa	id Leave of Al	osence			
Please c	omplete this tra	nsaction before the	e member's leave of abse	ence starts.			
Mem	per Information	Leave Inform	ation Employer Inf	ormation			
		Leave Type	Select			•	
Per	riod Of Leave F	rom (yyyy/mm/dd	)* YYYY/MM/DD				
Re	eturn to work t	Date (yyyy/mm/dd	YYYY/MM/DD				
			Pre	vious	Cancel	Next	

**3.1.** Select the Leave type.

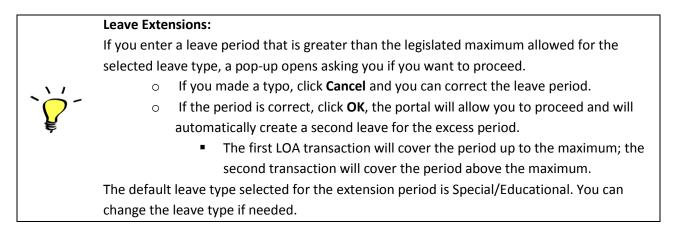
	٠	Please report discretionary leaves and self-funded leaves as Special/Education leaves.
V	•	If you select Illness/WSIB leave, the leave end date will default to the end of the current
Ŷ		year.

**3.2.** Enter the leave start date; i.e., the first day that the member is absent from work.

**3.3.** Enter the return to work date; i.e., the date that the member returns to work - not the last day of the leave.

**3.4.** If the member is going on a parental/pregnancy/adoption leave, indicate whether they'll continuing paying contributions from their SUB allowance benefit **(Yes/No)** and indicate the duration of the SUB period if contributions are going to continue.

Return To Work Date (yyyy/r	nm/dd)*	YYYY/MM/DD	
Will contributions be p Supplementary Unemployment (SUB) Allow	Benefits	• Yes 💿 No	
Sub Period Start Date (yyyy/	nm/dd)*	YYYY/MM/DD	
Sub Period End Date (yyyy/r	nm/dd)*	YYYY/MM/DD	
		Previous Cancel Next	



#### 3.5. Click Next.

**Result:** the Employer Information page opens.

**Step 4:** Review the Employer information page.

**4.1.** Review your contact information. Click on the **My Accounts** tab to make updates. Contact OPB to change your email address.

**4.2.** Once you've confirmed your contact information is up-to-date, click **Next**.

**Result:** the Final Verification page opens.

**Step 5:** Review the Final Verification page.

Final Verification - Unpaid	Leave of Abser	nce(Pendir	ng)		
Please verify that the information below is acc If you have changes, click the edit button besid					
Member Information					Edit
Client ID	900042				
Win ID	900042				
Last Name	Taylor	First Name	Diane	Initials	С
Address Line 1	200 King St. West				
Address Line 2	Suite 2200	Address Line 3			
City	Toronto	Province	Ontario	Postal Code	M5H 3X6
Contact telephone Number	4166014044	Email Address	training@opb.ca		
Is this the contact information you have on file for this client?	Yes				
Leave Information					Edit
Leave Type	Illness/WSIB				
Period of Leave from (yyyy/mm/dd)	2015-10-02				
Return to work date (yyyy/mm/dd)	2015-12-31				
Employer Information					
Employer name	a lot of Fun				
Employer User	Skywalker, Luke				
Employer Contact Phone Number	(416) 601-4044				
Employer Email	luke.skywalker@opb.ca	I			
Date	2015/10/06				
	Delete	Сапсе	l Submit		

**5.1.** Please carefully review all the information for accuracy. If you need to edit any sections, click **Edit** beside the section, this will take you back to the page where you need to make changes. Click **Next** to navigate back through the transaction to return to the Final Edit pages once all changes have been made.

**5.2.** Once you're satisfied that all the information is correct, click **Submit** at the bottom of the page. Click **Delete** if the transaction is no longer required. Click **Cancel** if you want to submit the transaction later.

**Result:** The transaction is submitted to OPB. At this point, additional validations may be triggered which could prevent the transaction's submission; e.g., we already have a leave reported for this period or there's an overlap with a previously reported leave– *see the following error message summary for more information*.

5.3. Once the transaction has been submitted successfully, click Print.

**Result:** you will have a paper copy of the transaction for the member's corporate file.

#### Leave Extensions:

- If you're reporting a leave period that exceeds the legislative maximum for the selected leave type, you will see the full leave period on the Final Verification page.
- \ \ \ \ \ \ \ -
- Once you click submit, the leave period will be split into two periods. A transaction for the period up to the legislated maximum will be submitted and a second transaction for the excess period will be generated.
- The portal will automatically select Special/Educational as the leave type for the second leave transaction but you can change it, if necessary.
- If no changes are required, click **Submit** and the second LOA transaction will be sent through the portal. When using search functionality in the future, this leave will appear as two separate transactions.

# **Error Message Summary – Leaves of Absence**

Below is a list of the possible error messages you may encounter while completing a leave of absence transaction, what's causing the error, and instructions on how to clear it.

Transaction	Error message		
Page	Displayed	What Caused the error	How to clear it
All pages	This field is required.	You have left a mandatory field blank (Mandatory fields have an * beside them)	Complete any mandatory fields that have been left blank.
Member information	There is no member with the WIN you've entered enrolled in the PSPP at your organization. Please enter a valid WIN ID.	The WIN entered doesn't match the WIN for any current member employed at the ministry you selected.	Confirm the member's correct WIN ID and re-enter.
Member Information	You've either entered an invalid WIN ID or this employee's PSPP membership has been terminated.	You may have entered the WIN ID for a member who has already terminated their membership in the Plan or you've entered a WIN ID that doesn't exist in our system.	Please confirm the member's WIN and re-enter. If the number is correct, please contact OPB.
Leave Information	A leave transaction cannot be submitted for a period when the member was not enrolled in the PSPP. Please enter valid dates.	You may have entered incorrect leave dates	Please verify the dates of the leave you're trying to submit, and re-enter.
Leave Information	We already have a leave on file for this period. If you are trying to amend the leave, use the amendment transaction	OPB's records indicate that the leave you're trying to submit conflicts with an existing leave (e.g., a different leave has already been reported for this period).	Please refer to your records to confirm the correct leave period/type or amend the previously reported leave.

Transaction Page	Error message Displayed	What Caused the error	How to clear it
Leave Information	We already have a leave on file for this period. Please contact OPB for more information.	A leave for this period was reported to OPB before the portal was deployed.	If you need to amend the leave, please contact OPB.
Leave Information	The LOA return to work date cannot be before the LOA start date.	You may have reversed the leave dates.	Verify the dates you entered into the transaction.
Leave Information	We already have a leave on file for this period. If you are trying to amend the leave, please use the amendment transaction.	You're trying to submit a leave that overlaps with a previously submitted leave.	Please review the previously submitted leaves and make any necessary adjustments.
Submission Failure	The LOA period cannot be before the member's plan membership date.	You cannot submit a leave transaction for a period before the member was enrolled in the Plan.	Please correct the leave dates.

# **3.3 The Service Report for Buybacks Transaction**

This transaction replaces the Service Report for Buybacks (OPB 1035) form. I.e. We will not accept the Service Report for Buybacks form (OPB 1035) going forward; they must be reported through the portal.

This subsection contains instructions for submitting a service report for buybacks transaction as well as information about clearing any error messages you may encounter when preparing a transaction.

Please ensure you submit this transaction in a timely fashion. Not doing so can lead to an increased cost for the member and you as the employer, if the buyback is employer-matched (i.e. within 24 months of joining the Plan).

**Step 1:** Initiate the transaction.

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- **1.1.** Click on the transaction tab.
- **1.2.** Click the **New transaction** on the left-hand navigation menu.

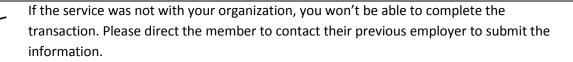
**1.3.** Select *service report for buybacks* from the drop down menu.

**Result:** the Service Report for Buyback transaction opens on the Member Information page.

**Step 2:** Complete the membership information page.

Member Information Service Information	ation Employer Contact Information Attach Member Application
Is this service with you?	• Yes 🔘 No
Employer name*	Select
s this client currently employed with you?	Yes No
Last Name*	Search
First Name*	
Initials	
OPB Client Number*	Please ask the member for their Client ID or check their application form if you don't know their Client ID.

2.1. Indicate whether the prior period of service was with your organization (default is set to Yes).



2.2. Select the ministry the member was employed with during the period they're applying to buy back.

**2.3.** Indicate whether the member is currently employed with you.

If your answer is Yes (i.e., the default):

Enter the member's first and last name and click **Search**.

**Result:** The portal will search the members from the employer indicated and display the member's Client ID. If more than one member with that name exists in your organization, the system will display a list for you to choose from. The date of birth for each member will also be displayed to help you select the correct member.

## If your answer is No:

Enter the member's first and last name and client number. Error messages will be triggered if you didn't enter valid information.

#### Click Next.

Result: Service Information page opens.

	There are buttons at the bottom of each page which are common across most transaction pages:
` <u>`</u>	<ul> <li>Click Next and Previous to move between pages within the transaction. Do not try to use the Browser Back button to navigate between pages.</li> <li>Any information you've entered on a page is saved as soon as you click Next.</li> <li>To put a transaction in pending status, simply leave the transaction page. The transaction will save all information up to the last time you clicked Next. You can complete the transaction at any time by clicking the Pending Transaction link at the side of the New Transaction page</li> <li>The Cancel button allows you to exit without saving any of the information you've entered on a page.</li> <li>To delete a transaction, go to your pending transactions page and delete it.</li> </ul>

**Step 3:** Complete the service information page.

New Transactio	New Transaction - Service Report for Buyback					
Member Information Service Information Employer Contact Information Attach Member Application						
Regular Hours of w equivalent if Re		ect	T			
Instructions: 1. Please enter the service	e starting with the oldest peri	od (i.e. reverse chronological orde	r)			
			actually worked in the period (i.e., ac eekly-paid members, etc. Do NOT in		at the workplace for v	vhich salary
years (e.g., October 2007	to February 2008, the service	e period must be split into two perio	t occur in the same calendar year. If ods (e.g., October 2007 to Decembe	r 2007 and Janu	ary 2008 to February	2008).
From Date (yyyy/mm/dd)	To Date (yyyy/mm/dd)	Actual time Worked	Actual time Worked Type	Rate of Pay	Rate of Pay type	Action
YYYY/MM/DD	YYYY/MM/DD	Decimal	Select •	Decimal	Select •	Delete
YYYY/MM/DD	YYYY/MM/DD	Decimal	Select 🔻	Decimal	Select 🔻	Delete
YYYY/MM/DD	YYYY/MM/DD	Decimal	Select	Decimal	Select T	Delete
YYYY/MM/DD	YYYY/MM/DD	Decimal	Select	Decimal	Select 🔻	Delete
YYYY/MM/DD	YYYY/MM/DD	Decimal	Select	Decimal	Select V	Delete
						Add
		Devidence				
		Previous	ancel Next			

**3.1**. Enter the salary information related to the prior period of non-contributory service according to the instructions provided at the top of the page. You can enter up to 50 separate salary periods.

**3.2.** Click **Add** if you need to enter additional salary periods for the service the member is buying back. Click **Delete** if you want to remove an entry.

**3.3.** Once you've entered all the required salary information, Click Next.

**Result:** The Employer Contact Information page opens.



The portal will not allow you to proceed until all error messages are cleared – see the error message summary for this transaction for more information.

**Step 4:** Review the Employer information screen.

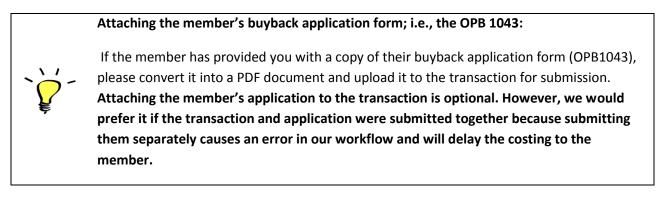
**4.1** Review your contact information. You can update most of your contact information on the My Accounts page. Contact OPB to change your email address.

4.2 If no changes are required, click Next.

Result: The Attach Member Application page opens.

**Step 5:** Attach the member's buyback application.

New Transactio	on - Service Rep	oort for Buyback			
Member Information	Service Information	Employer Contact Information	Attach Member Application		
Document Type	Uploa	d File			
SelectSelect Member's Application te Other	O Purchase Credit (OPB10	ose File No file chosen		Delete	dd More
Other		Previous	Cancel Next		



**5.1.** If you need to attach an *OPB1043*, click on the document type drop down menu and select *Member's Application to Purchase Pension Credit* (OPB 1043) from the options provided.

**5.2.** Click **Browse** to find the PDF document on your computer. Once you've located the application, click **OK** to upload it to the transaction.

**5.3.** Once you've uploaded the required documentation, Click Next.

**Result:** The Final Verification page opens.

Step 6: Review the Final Verification page-Service Report for Buybacks

**6.1.** Please carefully review all the information for accuracy. If you need to edit any sections, click **Edit** beside the section, this will take you back to the page where changes are needed. Click **Next** to navigate back through the transaction to return to the Final Edit screen once all changes have been made.

**6.2.** Once you're satisfied that all the information is correct, click **Submit** at the bottom of the page. You can also click **Delete** if the transaction is no longer required, or you can click **Cancel** if you want to submit the transaction later.

**Result:** The transaction is submitted to OPB. At this point, additional validations may be triggered which could prevent the transaction's submission – *see the following error message summary for more information*.

6.3. Once the transaction has been submitted successfully, click Print.

Result: you will have a paper copy of the transaction for the member's corporate file.

## **Error message summary – Service Report of Buybacks**

Below is a list of the possible error messages you may encounter while completing a service report for buybacks transaction and tips on how to clear them.

Transaction page	Error message	What caused the error	How to clear it
All pages	This field is required.	You have left a mandatory field blank (Mandatory fields have a * beside them)	Complete any mandatory fields that have been left blank.
Member Information	You don't have the authority to complete this. Please ask the member to get the employer they worked with during this period to complete this report.	You indicated that the prior non-contributory service wasn't earned with your organization	Please revise your response or cancel the transaction and direct the member to contact their previous employer.
Member information	This is a required field	You tried to use the search functionality without entering the member's name.	Enter the member's name into the transaction.
Member Information	Please verify the name you entered is correct or contact OPB to get this member's client number.	(where you indicated that the member was currently employed with you) You have entered a first and last name that doesn't match any member we have on record who is employed with your organization or covered under your portfolio of ministries.	Verify the member's name.

#### **Ontario Pension Board**

Transaction			
page	Error message	What caused the error	How to clear it
Member Information	Please verify if you've entered the correct name and/or client number or contact OPB to get the correct client number.	(where you indicated that the member is NOT currently employed with you) You have entered a name and client number that doesn't match any member we have on record.	Verify the member's name and client ID.
Service Information	Date ranges entered in "From Date" and "To Date" must be within the same calendar year.	The dates you've entered for a salary period fall in different calendar years.	Please verify that salary period you've entered fall within the same calendar year.
Service Information	The "From Date" must be on or before the" To date".	You may have reversed the leave dates.	Verify the dates you entered into the transaction.
Service	Error: Overlapping	You've entered a salary	Verify the dates associated with
Information	salary/service periods have been entered.	period that overlaps with another period.	the salary periods where the overlap occurred.
Service Information	A duplicate salary/service period has been entered.	You've entered a salary period twice.	Delete the duplicate salary period.
Document Attachment	Please attach the document once the document type is selected.	You've indicated that you're going to attach a document, but clicked <b>Next</b> before attaching it.	Attach the document or indicate that no document is going to be attached to the transaction.
Submission failure	Submission failed. This member has already terminated their membership in the PSPP.	You cannot submit a Service Report for Buybacks transaction for a member who has terminated their membership in the Plan.	Please verify that you're submitting this transaction for the correct member or contact OPB for more information.

## 3.4 The Termination/Retirement Transaction

This transaction replaces the OPB 1012 – Retirement Notice or Termination of Membership Notice. I.e. We will not accept the Retirement or Termination of Membership notice form going forward; all terminations and retirements must be reported through the portal.

This section shows you how to submit a termination or retirement transaction through the portal and provides direction on how to clear any error messages you may encounter.



Please don't use this transaction for an optional member who's terminating their membership in the PSPP without terminating their employment - continue to use the OPB1057-Termination of Optional membership form. There is a secure message type for submitting the form through the portal as a secure message attachment.

The portal will apply the following rules to identify whether a termination/retirement transaction has been submitted late:

Transaction type	Is considered late if:
Regular PSPP termination	The transaction is submitted more than <b>15</b> calendar days after the
	termination date.
PSPP termination due to	The transaction is submitted more than <b>15</b> calendar days after the
death	member's date of death.
A PSPP termination due to	The transaction is submitted more than <b>30</b> calendar days after the
a mandatory transfer to	termination date.
OPT	
Retirement/disability	The transaction is submitted more than <b>30</b> days after the termination date.
pension	

**Step 1:** Initiate the Termination/Retirement transaction.

- **1.1**. Click on the transaction tab
- **1.2.** Click the **New transaction** on the left-hand navigation menu
- 1.3. Select Termination/Retirement from the drop-down menu

**Result:** The Member information page opens.

#### Step 2: Complete the Member Information page

New Transaction - Termination/Retirement					
Member Information	Termination Information Employe	er Information			
Win ID *		Search			
Last Name		First Name		Initials	
Address Line 1					
Address Line 2			Address Line 3		
City		Province		Postal Code	
Contact Telephone Number	(XXX)-XXX-XXXX	Email Contact			
Is this the contact info	rmation you have on file for this client?	Yes	No		
		Cancel	Next		

2.1. Enter the member's WIN and click Search.

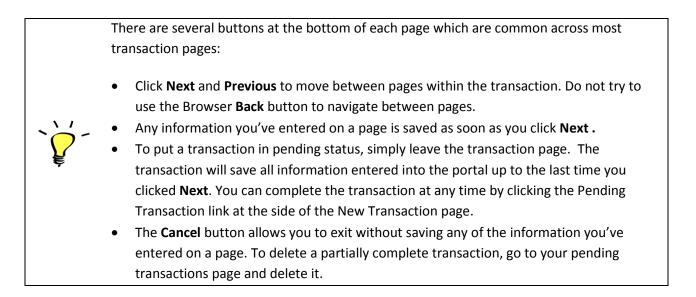
Result: if an exact match is found, the member's contact information will auto-populate.

**2.2.** If the member's contact information needs to be updated, click **No** at the bottom of the page.

Result: Additional fields will activate to ensure that you can provide OPB with up-to-date contact information.

**2.3.** Once you've finished entering all the information required on this page, click **Next**.

**Result:** The Termination Information page opens.

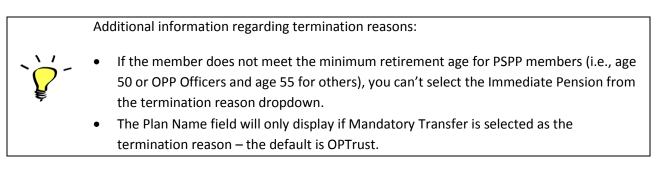




New Transaction - Termination/Retirement					
Member Information Termination Info	ormation Employer Information				
Termination Date (yyyy/mm/dd)*	2015/11/30				
Termination Reason*	Select				
Current Supplementary Life Insurance	Select				
	Previous Cancel Next				

**3.1.** Enter the termination date. The termination date is the last day for which pension contributions were deducted from the member's pay.

**3.2.** Enter the Termination Reason.



**3.3.** Indicate whether the member was involuntarily terminated.

**Result:** If you've indicated that the member was involuntarily terminated, you cannot submit the transaction unless you attach a copy of the notice of involuntary termination letter signed by the designated signatory.

**3.4.** If the member is retiring, please indicate their current level of SLI coverage. This field is disabled unless the member is retiring.

Note: if the member is retiring at age 65 or later, please select **0** as the member's level of SLI coverage.

3.5. Click Next.

**Result:** The Employer Information page opens.

**4.1.** Review your contact information. Click on **My Accounts** to make updates. Contact OPB to change your email address.

**4.2.** Indicate whether you have any documents to attach (yes/no). When you select **Yes**, the upload functionality is activated.

Document Type		Upload File	
Select	-	Browse No file selected.	Delete
			Add More
		Next Cancel	

4.3. Click on the document type drop-down list.

**Result:** A document list opens; you must indicate which documentation is being uploaded with the transaction.

**4.4.** Click **Browse** to locate the attachment and upload it to the transaction.



**Warning:** Please do not upload Group Application Forms, Void Cheques, or the Old OPB Retirement Checklists. We will contact the member if we need any additional documentation.

**4.5.** Once you've added all the required attachments, Click **Next**.

**Result:** The Final Verification page opens.

#### Step 5: Final Verification page – Termination/Retirement

Final Verification - Termination/Retirement(Pending)						
Please verify that the information below is accurate before you submit the transaction. If you have changes, click the edit button beside the section you need to change.						
Please send in other transactions (e.g.	SR for BB, LOA) before	submitting Reti	rement Transaction	l.		
Member Information	Member Information Edit					
Client ID	900519					
Last Name	Keith	First Name	Ronald	Initials	С	
Address Line 1	200 King St. West					
Address Line 2	Suite 2200	Address Line 3				
City	Toronto	Province	Ontario	Postal Code	M5H 3X6	
Contact telephone Number		Email Address	training@opb.ca			
Is this the contact information you have on file for this client?	Yes					
Termination Information						Edit
Termination Reason	Immediate Pension					
Termination Date	2015-10-09					
Is an Involuntary Termination?	No					
Current Supplementary Life Insurance	0					
Employer Information						Edit
Employer name	Employer Number One					
Employer User	pike October ninth, natha	in				
Employer Contact Phone Number	(416) 601-4044					
Employer Email	nathan.user@opb.ca					
Date 2015/10/14						
Document Upload						
Document Type Upload File						

**5.1.** Please carefully review all the information for accuracy. If you need to edit any sections, click **Edit** beside the section, this will take you back to the page where changes are needed. Click **Next** to navigate back through the transaction to return to the Final Verification page once all changes have been made.

**5.2.** Once you're satisfied that all the information is correct, click **Submit** at the bottom of the page. You can also click **Delete** if the transaction is no longer required or you can click **Cancel** if you want to submit the transaction later.

**Result:** The transaction is submitted to OPB. At this point, additional validations may be triggered which could prevent the transaction's submission – see the following error message summary for more information.

**5.3.** Once the transaction has been submitted successfully, click **Print.** 

**Result:** You will have a paper copy of the transaction form the member's corporate file.

## Reporting changes after the transaction has been submitted

- If a member goes on a leave of absence after you've submitted a future-dated termination/retirement transaction, please send a secure message via the portal. Select *Question about pension data/payment* as the message type.
- You will not be able to use the portal to amend a member's termination date if you submitted a future dated OPB 1012 before the portal's launch. If this situation arises, please report the change via secure message. Select *Question about pension data/payment* as the message type.

# Error message summary- retirement/termination transaction

Below is a list of the possible error messages you may encounter while completing a retirement/termination transaction and tips on how to clear them.

Transaction Page	Error Message	Cause	How to clear it
All pages	This field is required.	You have left a mandatory field blank (Mandatory fields have a * beside them)	Complete any mandatory fields that have been left blank.
Member information	There is no member with the WIN you've entered enrolled in the PSPP at your organization. Please enter a valid WIN ID.	The WIN entered doesn't match the WIN for any current member employed at the ministry you selected.	Confirm the member's correct WIN ID and re-enter.
Member Information	You've either entered an invalid WIN ID or this employee's PSPP membership has been terminated.	You may have entered the WIN ID for a member who has already terminated their membership in the Plan or you've entered a WIN ID that doesn't exist in our system.	Please confirm the member's WIN and re-enter. If the number is correct, please contact OPB.
Member Information	A termination transaction has already been submitted for this member. Do you want to amend the previous transaction?	You may have wanted to amend a previously submitted transaction	When you click <b>OK</b> , the portal will open the previous transaction for you to amend. If you click <b>NO</b> , you will return to the New Transaction Page.
Termination Information	<b>Tip:</b> Please note that the member will not receive their first pension payment until the 22 <sup>nd</sup> of the month after their termination date. Please confirm with the member if they want to retire	You've entered a pension termination date (i.e., from the 1 <sup>st</sup> to 15 <sup>th</sup> of the month) which, means that the member (if they're retiring) will have to wait longer for their first	If possible, direct the member to OPB so that we can help them understand the impact of retiring at the beginning of the month

Transaction Page	Error Message	Cause	How to clear it
	sooner or later to reduce the lag between their last pay and their first pension payment.	pension payment.	
Termination	To complete this transaction, you must submit the involuntary termination letter signed by the applicable designated signatory or their approved delegate.	Remember to upload a copy of the letter to the transaction	Upload the involuntary termination letter. If you don't have it. Pend the transaction and complete it later.
Termination Information	You have indicated that this is an involuntary termination. Please include the involuntary termination letter as an attachment.	The transaction cannot be submitted until you upload a copy of the notice of involuntary termination	Upload the notice of involuntary termination signed by your organization's designated signatory.
Termination Information	<b>Tip:</b> Based on the member's age, please check with them to see if they're eligible to retire with an unreduced pension and are intending to start their pension. If they do want to retire, please select immediate pension instead.	You've indicated that the member is terminating their membership in the Plan, but they may be eligible to start their pension.	This is a soft warning; i.e., you can continue with the transaction. Though, we do recommend that you contact the member and confirm whether they're terminating their membership or retiring before submitting the transaction.

## 3.5 The Retired Member's Quarterly Re-employment Earnings Transaction

This transaction replaces the *Retired Member's Quarterly Re-employment Earnings and Calculations Report (OPB1008).* 

We've prepared this section to show you how to submit this transaction through the portal and to provide direction for clearing any error messages you may trigger when preparing a transaction.

A retired member's quarterly re-employment earnings transaction is considered late if it's submitted more than **45** calendar days after the end of the previous calendar quarter.

**Step 1:** Initiate the Retired Member's Quarterly Re-employment Earnings transaction.

- **1.1.** Click on the transaction tab.
- **1.2.** Click **New Transaction** on the left-hand navigation menu.

1.3. Select Retired Member's Quarterly Re-employment Earnings from the drop-down menu.

**Result:** The Retired Member Information page opens.

Step 2: Complete the Retired Member Information Page.

Retired Member Information Emplo	yment Information Employer Information			
Last Name*				
First Name*				
Initial				
Client ID*	Tip: Please get the client id from the retired member			
Date Re-hired*	YYYY / MM / DD Search/Validate			
Cancel Next				

**2.1.** Enter the following information (\* indicates a mandatory field):

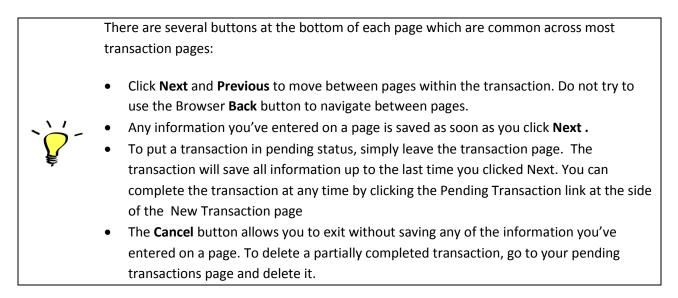
- \*Member's first and last name
- Initial
- \*Client ID
- \*Date Rehired

#### Search functionality (re-employment transaction only):

- If you don't know the member's client ID, enter their name and date of re-hire in the fields provided and click Search. If you or a colleague has submitted a transaction for a previous quarter, the portal will auto-populate the client number field and you can then click Next to proceed to the next page.
- 2. If a re-employment earnings transaction hasn't been previously submitted for this member, enter the member's name, client number and date of re-hire in the fields provided. If we have a member with that client number on record, you can proceed to the next page.

**2.2.** Once you've entered all the information on this page, click **Search/Validate** to ensure the information you've entered is for an active pensioner. If an error message isn't triggered, click **Next**.

**Result:** The Employment Information page opens.



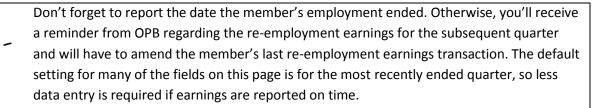
**Step 3:** Complete the Employment Information page.

Home Messages Transactions C	Calculators & Tools	Resources Training C	Centre Administration	My Account		
New Transaction - Retired	Member's Q	uarterly Re-emp	oloyment Earnir	ngs		
This transaction should be completed if you ha earnings, the employee may receive a pension Important: Do not complete for JPs; you mus	n overpayment, which I	he/she would have to repay.	Please provide the employ		of their quarterly	
Retired Member Information Employ	yment Information	Employer Information				
Date Re-hired	2015/04/01					
Did the Retired Member's employment terminate during this quarter?	⊛ Yes 🔵 No	Employment Termina	tion Date *			
	Year	Calendar Quarter*	Gross Quarterly E	arnings*		
	2015	Apr. 1 - Jun. 30	•			
	Gross quareterly earnings authorized and earned, excluding vacation pay in lieu of vacation, and overtime. Attach all invoices if refired memebr is not employed directly by the Ontario Public Service. IE9 TEST					
Would you like to report another prior quarter for client in this transaction?	🔵 Yes 💿 No					
	Pre	evious Cancel	Next			

\* The *Date Re-hired* field will auto-populate with the date entered in the previous page.

**3.1.** Enter the **employment termination** date if employment ended during most recently ended calendar quarter. If the pensioner's employment did not end, click **No**.

**Result:** The Employment Termination Date field is de-activated.



**3.2.** Report the retired member's earnings as follows:

- enter the year in which they were earned;
- enter the calendar quarter in which they were earned (from the dropdown) and;
- enter the gross quarterly earnings.

**3.3.** If you need to report earnings for additional quarters, click **Yes.** 

**Result:** The portal will allow you report re-employment earnings for additional quarters. Click **Add** for each additional quarter you need to report.

Dute Re-Inicu	2013/04/01				
Did the Retired Member's employment terminate during this quarter?	🖲 Yes 🔵 No	Employment Termination Date	YYYY / MM / DD		
	Year*	Calendar Quarter*	Gross Quarterly Earnings*		
	2015	Apr. 1 - Jun. 30			
	Gross quareterly earnings authorized and earned, excluding vacation pay in lieu of vacation, and overtime. Attach all invoices if retired memebr is not employed directly by the Ontario Public Service. IE9 TEST				
Would you like to report another prior quarter for client in this transaction?	Add				
		Select		Delete	
	Pre	vious Cancel	Next		

**3.4.** Once you've finished entering re-employment earnings, click **Next**.

**Result:** The Employer Information page opens.

**Step 4:** Review the Employer information page.

Home	Messages	Transactions	Calculators & Tools	Resources	Training Centre	Administration	My Account		
	New Transaction - Retired Member's Quarterly Re-employment Earnings								
New	Iransac	tion - Retire	ed Member's (	Juarterly	Re-employ	ment Earnin	gs		
earnings	, the employee	may receive a pens	have an employee who sion overpayment, which nust complete and uplo	he/she would h	ave to repay. Pleas	e provide the employe		. If we're not advised of their quarterly the transaction.	
Retire	ed Member Info	ormation Em	ployment Information	Employer I	nformation				
		Employer Nan	Select			•			
		Employer Us	er Skywalker,Luke						
	Employer Co	ntact Phone Numb	er (416) -6014						
		Employer Em	ail luke.skywalker@op	ob.ca					
		Da	te 2015/09/19						
	Previous Cancel Next								

**4.1.** Select the pensioner's employer for your portfolio of ministries.

**4.2.** Review your contact information. Click **My Accounts** to make updates. Contact OPB to change your email address.

**4.3.** Once you've confirmed your contact information is up-to-date, click **Next**.

**Result:** the Final Verification page opens.

#### Step 5: Final Verification screen – Retired Member's Quarterly Re-employment Earnings

Final Verification - Retired Member's Quarterly Re-employment Earnings(Pending)						
Please verify that the information below is accurate before you submit the transaction. If you have changes, click the edit button beside the section you need to change.						
Member Information Edit						
Last Name	Norman					
First Name	м					
Initial	G					
Client ID	290998					
Date Re-hired	2015/01/01					
Employment Information				Edit		
Did the Retired Member's employment terminate during this quarter?	No	Employment Termination Date				
	Year	Calendar Quarter	Gross Quarterly Earnings			
	2015	Jul. 1 - Sept. 30	2,500.00			
		s authorized and earned, excluding vac directly by the Ontario Public Service. Il	ation pay in lieu of vacation, and overtime. Attach all invoices if retired EQ TEST			
Would you like to report another prior quarter for client in this transaction?	No					
Employer information						
Employer name	Employer Number	One				
Employer User	pike October ninth,	pike October ninth, nathan				
Employer Contact Phone Number	(416) 601-4044	(416) 601-4044				
Employer Email	nathan.user@opb.c	nathan.user@opb.ca				
Date	2015/10/14					

**5.1.** Please carefully review all the information for accuracy. If you need to edit any sections, click **Edit** beside the section, this will take you back to the page where changes are needed. Click **Next** to navigate back through the transaction to return to the Final Verification page once all changes have been made.

**5.2.** Once you're satisfied that all the information is correct, click **Submit** at the bottom of the page. You can also click **Delete** if the transaction is no longer required or you can click **Cancel** if you want to submit the transaction later.

**Result:** The transaction is submitted to OPB. At this point, additional validations may be triggered which could prevent the transaction's submission – *see the following error message summary for more information*.

5.3. Once the transaction has been submitted successfully, click Print.

**Result:** you will have a paper copy of the transaction for the member's corporate file.

## **Error Message Summary – Retired Member's Quarterly Re-employment Earnings**

Below is a list of the possible error messages you may encounter while completing a Retired Member's Quarterly Re-employment Earnings transaction and tips on how to clear them.

Page	Error Message	Cause	How to clear the error
Retired Member Information	Please contact OPB to request the member's client number.	(You only searched using the member's name) This is the first time a re- employment report has been submitted for this member.	Get the client number from the member or contact OPB.
Retired Member Information	Please contact OPB to request the member's client number.	The name and client number you've entered don't match any of our active pensioners.	Please contact OPB to request the member's client number.
All pages	This is a required field	You've left a mandatory field blank (denoted with a *)	Enter the required information.
Employment Information	(Soft warning) Please note that delays in reporting re- employment earnings can result in large overpayments for the member. Please ensure you report future quarters on time. A quarterly report should be submitted the month after the quarter ends.	You're reporting earnings for a quarter prior to the most recently ended one.	You should try to report re-employment earnings the month following the end of a calendar quarter.
Employment Information	Please report quarterly earnings in descending order; i.e., the first quarter reported must be the most recent and the last quarter reported must be the oldest.	You aren't entering earnings in chronological order.	Report earnings starting with the most recent quarter to the oldest quarter.

Page	Error Message	Cause	How to clear the error
Employment Information	Re-employment earnings have already been submitted for this quarter.	Earnings have already been submitted for the quarter you're trying to report.	Verify if a transaction has already been submitted for that quarter. If you can't locate it, contact OPB.
Employment Information	Please submit the transaction after the calendar quarter has ended.	You may be trying to submit earnings for the current calendar quarter.	Review your information. If you made a typo, please correct it. If you're trying to report for the current quarter, please wait until the quarter has ended.

### 3.6 The Document Upload Transaction

You can upload and submit member documentation through the portal independent of a transaction or a secure message. For example, you would use the document upload tool to submit supporting documentation that the member wasn't able to provide when you submitted their enrolment transaction.

You can upload up to three separate attachments using this tool. The maximum size of each attachment is 700kb. You can upload the following types of files:

- Word documents;
- Excel documents;
- PDF documents; and
- and CSV documents.

Step 1: Initiate document upload.

1.1. Click on the transaction tab

1.2. Click the New transaction on the left-hand navigation menu

1.3. Select Document Upload from the dropdown menu

**Result:** The Employer Information page opens.

Step 2: Review the Employer Information page

New Transaction - Document Upload							
Employer Information Member Information Document Upload							
Employer name*	Select						
Employer User	Skywalker,Luke						
Employer Contact Phone Number	(416) 601-4044						
Employer Email	luke.skywalker@opb.ca						
Date	2015/10/14						
	Cancel Next						

2.2. Select the member's ministry.

**2.2.** Review your contact information and go to My Account if any updates are required. Please contact OPB if you need to change your email address.

**2.3.** Once you've verified that your information is up-to-date, click **Next**.

There are several buttons at the bottom of each page which are common across most transaction pages:
Click Next and Previous to move between pages within the transaction. Do not use the Browser Back button to navigate between pages.
Any information you've entered on a page is saved as soon as you click Next.
To put a transaction in pended status, simply leave the transaction page. The transaction will save all information up to the last time you clicked Next. You can complete the transaction at any time by clicking the Pending Transaction on the left-hand navigation menu. To delete a partially complete transaction, go to your pending transactions page and delete it.
The Cancel button allows you to exit without saving any of the information you've entered on a page.

**Result:** The Member Information page opens.

**Step 3:** Complete the Member Information page.

New Transaction - Document Upload					
Employer Information	Member Information	Document Upload			
	Win ID*	Search			
	Last Name				
	First Name				
	Initials				
		Previous Cancel Next			

3.1. Enter the member's WIN and click Search.

**Result:** The member's name will auto-populate.

3.2. Click Next.

**Result:** The Upload page opens.

#### Step 4: Upload the documentation

New Transaction - Document Upload						
Employer Information	Member Information	Document Upload				
Document Type	Uploa	d File				
Select	Choo	ose File No file chosen			Delete	
					Add More	
		Previous	Cancel Next			

**4.1.** Select the document type you want to upload. You can select from the following options:

- SIN
- Proof of age for member
- Proof of age for eligible children
- Proof of age for spouse
- Declaration of Spousal Status (OPB3007)
- Proof of marriage (including common-law support letters), if applicable
- Beneficiary Designation Form (OPB1015)

- Death Certificate for Member
- Death Certificate for Spouse
- Surplus letter
- Pre-Retirement Part-time Employment Participation letter
- TD1 Forms Federal and Provincial
- Beneficiary Designation Form (OPB1015)
- Other

Please don't use document upload to send us the Termination of Optional Membership form (OPB1057), Please attached a scanned copy of the form to a secure message and select the termination of optional membership as the message type.

**4.2.** Click **Browse** to locate the file you want to upload. Click **OK**.

**4.3.** Click **Add** if you want to attach additional documents. You can upload up to 3 documents in one transaction.

Note: you can click delete if you add a document in error

**4.4.** Once you've added all the documents you want to submit, Click **Next**.

Result: The final verification page opens.

#### **Step 5:** Submit the documents.

#### **5.1.** Review the Final Verification page.

Final Verification - Document Upload(Pending)				
	Please verify that the information below is accurate before you submit the transaction. If you have changes, click the edit button beside the section you need to change.			
Employer Information	Edit			
Employer name	Employer Number One			
Employer User	pike October ninth, nathan			
Employer Contact Phone Number	(416) 601-4044			
Employer Email	nathan.user@opb.ca			
Date	2015/10/14			
Member Information	Edit			
Last Name	Lightbourn			
First Name	Judy			
Initials	c			
Client ID	900528			
Document Upload	Edit			
Document Type	Upload File			
Other	Copy of UET Oct 09 2015.xlsx			



You cannot view the attachment once you've uploaded it. So, please verify that you have the correct document before uploading it to the transaction.

**5.2.** Once you've verified that all the information is correct, click **Submit**.

**Result**: The documents are submitted through the portal. The portal will indicate whether the submission was successful or whether additional action is required.

# Error Message Summary – Document upload

Transaction Page	Error Message	Cause	How to clear it
All pages	This is a required field	You didn't complete a mandatory field (*indicates a mandatory field),	Enter the missing information
Member Information	There is no member with that WIN enrolled in the PSPP at your organization. Please enter a valid WIN ID.	You've either entered an invalid WIN, entered a WIN for a member who isn't employed at the ministry you've selected, or the member is no longer a contributing to the PSPP	Verify the member's WIN and Ministry and enter the correct information.
Document Upload	Please attach the document once the document type is selected.	You clicked <b>Next</b> before attaching a document	Attach the document.
Document Upload	You are allowed to upload no more than 3 documents	You've exceeded the maximum attachments allowed in one transaction.	Please initiate a second document upload transaction for the excess attachments.

## 3.7 Online Transactions: Other Functionality

We've created additional functionality that enables users to save partially completed transactions, search for transactions, amend previously submitted transactions, and even revoke transactions that were submitted in error.

#### How do I search for transactions?

You can search for any transaction that has been initiated in the portal, including those that have been initiated but not submitted.

To search for a transaction:

**Step 1:** Click **Search Transactions** on the left side of the transaction page, and enter the relevant search criteria on the resulting page.

Search Trai	nsactions		
Туре	All	Status	All
Employer	All	Client ID	
First Name		Last Name	
From Date	YYYY/MM/DD	To Date	YYYY/MM/DD
Transaction ID		]	Search

You can use the following criteria:

- Transaction type
- Employer: You can select from your portfolio of ministries
- Member's name
- From and To dates
- Transaction ID

Step 2: Click Search.

**Result:** The transaction you need to locate is shown.

Step 3: Select the transaction and click View.

**Result:** the portal opens to the transaction's final verification page - you cannot take any action on this page. If you need to make changes, click **Amend Previous Transactions** on the left-hand navigation menu.

#### What are pending transactions?



The portal will automatically save partially completed transactions. However it only saves the current page when you click **Next** and pass all the validations on that page. You can't save partially completed pages.

When you go to the pending transactions page, all the transactions you've initiated but haven't submitted or cancelled are listed.

#### To submit a pending transaction:

Step 1: On the Pending Transactions page, Click View beside to the transaction you want to submit or edit.
Result: The transaction opens to the Final Verification page.
Step 2: Once you've made any necessary changes, Click Submit.
Result: The portal will submit the transaction.

#### To delete a pending transaction

**Step 1:** On the Pending Transactions page, Click the **View** button beside the transaction you want to delete **Result:** The transaction opens to the Final Verification page.

Step 2: Click Delete.

**Result:** The portal will ask you if you're sure you want to delete the transaction.

Step 3: Click OK.

**Result:** The transaction has been deleted.

#### How do I amend a transaction?

You can amend most transactions after they've been submitted except for enrolments.

To amend a transaction:

**Step 1:** Click **Amend Previous Transaction** from the left-hand navigation menu, and enter the relevant search criteria:

- Transaction type (Mandatory)
- Employer : You can select from your portfolio of ministries
- Member's name (this is mandatory)
- From and To dates
- Transaction ID

#### Step 2: Click Search.

Result: The previously submitted transaction is shown

Step 3: Select the transaction and click View.

**Result:** the portal opens to the transaction final verification page.

Once the original transaction has been amended, it can only be viewed.

Only the most recently submitted transaction (i.e., the amended transaction) can be changed. The portal will allow you to toggle between the original transaction and any subsequent amendments that have been submitted.

Step 4: Click Amend at the bottom of the page.

Result: You can now amend the transaction.

Step 5: Once you've made the necessary changes, click Submit at the bottom of the page.

**Result:** OPB is notified that a transaction has been amended.

#### How do I revoke a transaction? (i.e., cancel a transaction that has been submitted)

If a transaction was submitted in error, or the member has reversed their election, you can revoke a previously submitted transaction. While the revocation doesn't remove the record of the transaction, it will alert us to review and take appropriate action.

Once a transaction is revoked, the portal will not prevent you from submitting a subsequent transaction of the same type in the future.



You cannot revoke either Service Report for Buybacks or Quarterly Re-employment Earnings transactions.

#### To revoke a transaction:

**Step 1:** Click **Amend Previous Transaction** from the left-hand navigation menu, and enter the relevant search criteria:

- Transaction type (Mandatory)
- Employer : You can select from your portfolio of ministries
- Member's name (this is mandatory)
- From and To dates
- Transaction ID
- •

Step 2: Click Search.

Result: The previously submitted transaction is shown

Step 3: Select the transaction and click View.

**Result:** the portal opens to the transaction final verification page.

**Step 4:** Click **Revoke** at the bottom of the page.

**Result:** After confirming that you want to proceed with the revocation, the transaction's status will be changed to Revoked and it will not impact any future transaction submissions of the same type.

## 4.0 Online Calculators

We've developed two online calculators to assist you in your work; a contribution calculator and a PA calculator.

## 4.1 OPB's Online Contribution Calculator

We know manual calculations can be difficult, especially if they require pro-rating, which is why we've launched our contribution calculator. *Please ensure you use the calculator when you need to do a manual contribution calculation.* 

#### Using the contribution calculator helps:

- ensure you know the correct contribution amount to deduct; and
- reduce contribution variances and the extra work they create

#### How our calculator works

We've designed our calculator to run contribution deduction calculations for 4 common scenarios. So, before using the calculator, identify why you need to run the calculation. This will determine which calculation scenario you need to use.

For example:

- If the member had a salary change in the middle of a pay period, you would use Scenario 2.
- If the member was hired or terminated during a pay period, you would use Scenario 3.

#### How to use the calculator:

Step 1: Click on the Calculators & Tools tab from the top navigation menu.

Result: The contribution calculator opens.

Step 2: Choose the contribution scenario you want to use from the I want to dropdown.

**Result:** The calculator will display the fields you need to complete for the calculation scenario you chose.

Here's a chart to help you identify which scenario to use.

	Scenario	When to select this scenario	Scenario rules
1.	Calculate the contribution deduction for a future pay period	When you want to know what the contribution deduction is at specified salary rate for full pay period.	Use this scenario to determine the contribution deduction for full-time or regular part-time members only.
2.	Calculate the contribution deduction for a pay period with a salary change in it	<ul> <li>When a member's rate of pay changes during a pay period.</li> <li>When a member's employment status changes (e.g., full-time to part-time) during a pay period.</li> <li>The member's benefit group code (OPPA, OPPC) changes during the pay period.</li> </ul>	<ul> <li>You can only calculate the contribution deduction for one full payroll period.</li> <li>The calculator will also display a projected contribution for the next pay.</li> <li>Please note that the projection assumes the member will work full-time on the next pay, unless you've indicated in the scenario that they're regular part-time and have an RPT ratio.</li> <li>This means that it will not correctly project the calculation for unclassified or seasonal members, unless they happen to work full-time on the next pay.</li> </ul>
3.	Calculate the contribution deduction for a partial pay period	<ul> <li>A member was hired or terminated during a payroll period.</li> <li>A member is going on unpaid leave of absence in the middle of pay period.</li> <li>A member returned from unpaid leave of absence in the middle of the pay period.</li> </ul>	You can only calculate the contribution deduction for a period that is less than one full payroll cycle.
4.	Calculate the total contributions for a specific period within the same payroll year	You need to calculate the contribution deduction for a period up to one payroll year.	The period you've selected must be within the same payroll year, with no breaks between each salary periods.

**Step 3:** Complete the basic member information section. Regardless of which scenario you choose, you will always need to complete the following member information fields.

Field name	Description
Client Key / WIN ID	OPB Client Number / OSS WIN Number (This field is not mandatory)
First Name	Member's first name (This field is not mandatory)
Last Name	Member's last name (This field is not mandatory)
Employer (s)	You can select from your portfolio of ministries.
Contribution Year (mandatory field):	Enter the current year or either of the 2 prior years.

**Step 4:** Complete the scenario specific fields. In the next section we'll take you through how to run a calculation for Scenario 1, followed by Scenarios 2-4.

#### **Contribution Calculator - Scenario 1**

If you chose scenario 1, the calculator looks like this:

	9R	2858	ĴSR(	2652	REAL	SECTO	YS DE	Welcome	Log out
Your Pension. Our Promise.	Home	Messages	Transactions	Calculators & Tools	Resources	Training Centre	Administration	My Account	
PA Calculator									
Contribution Calculator	Contri	bution Ca	alculation						
Reports		Client Key		First Na	me		Last Name		
		I want to*:	1. Calculate th	e contribution deduction f	or a future pay p	eriod 🔻	Employer		•
	Co	ntribution Year*	2015	•			✓ Ca	pped Contribution	
				Benefit Group Code Employment Type RPT Ratio Salary Rate <sup>*</sup> Rate Type Standard Hours		Regular Full % Bi-Weekly 80.00		▼ ▼	Print Reset Calculate
	The mem	ber's projected c	ontribution deduc	ction is:					

## How to complete the fields in this scenario

After completing the basic member information fields that apply for each scenario, you'll start completing the scenario-specific fields.

Field	Field description
Employment Type	Indicate the member's employment type for the salary period (e.g., full-time)
	<b>Note:</b> For Scenario 1, you can only choose between full-time and regular part-time (RPT) employment.
RPT Ratio	If you indicated that the member's employment type is RPT, please indicate their RPT ratio (up to 100%).
Rate Type	Select the member's rate of pay type; i.e., Hourly (H), Bi-weekly (Bi)
	Enter the member's salary rate.
Salary Rate	<b>Please note:</b> If you're entering bi-weekly salary information for a member who is employed on a RPT basis, enter their bi-weekly part-time salary rate
Standard Hours	Select the member's standard hours. For regular part-time members, please remember to select full time equivalent hours.
Benefit Group Code – dropdown	If you don't have the Ministry of Community Safety in your portfolio, this field will be auto-populated with Regular.
	If you have the Ministry of Community Safety in your portfolio, you can select from the following options (This will determine applicable contribution rates):
	Regular (the default option)
	Ontario Provincial Police Association i.e., Officers (OPPA)
	Ontario Provincial Police Civilian (OPPC)
	Ontario Provincial Police Commissioners/Deputy Commissioners (OPPD)
Number of Days	This field will be auto-populate to indicate the number of calendar days in the period you've entered.

**Step 5:** Once you've completed all the fields, click **Calculate**.

**Result:** The contribution deduction is displayed.

**Step 6:** Click **Print** to print a copy of the calculation or click **Reset** to clear the fields if you want to run another calculation.

#### **Contribution Calculator - Scenarios 2-4**

If you chose scenario 2-4, the calculator looks like this:

Contribut	ion Ca	lcula	ation										
	WIN ID				F	ïrst Name				Last Name			
	I want to*:	3. Ca	Iculate the co	ontribut	tion ded	uction for a par	tial p	ay period	•	Employer	A Ministry Six		T
Contribu	tion Year*	2015		۲									
Salary From Date	Salary To I	Jare	Employment Type	RPT F	Ratio	Rate Type		Salary Rate	Standard Hrs	Actual Pensionable Hours	Benefit group Code	Number of Days	
YYYY/MM/DD	YYYY/MM/	DD	Full 🔻		%	Select	۲		64.00 🔻		Regular		Delete
The member's (	contribution	deduct	tion for this p	ay peri	od is:						Reset Calculat	e 🖶 Print	Add

#### How to complete the fields in Scenarios 2-4

After completing the basic member information fields that apply for each scenario, you'll start completing the scenario-specific fields.

**Note:** For Scenario 2, the calculator will also display a projected contribution for the next pay.

However, the projection assumes the member will work full-time on the next pay, unless you've indicated in the scenario that they're regular part-time and have an RPT ratio. *This means that it will not correctly project the calculation for unclassified or seasonal members, unless they happen to work full-time on the next pay.* 

Field	Field description
Salary From Date	Depending on the scenario you've selected, this could be
	the first day of the payroll period
	<ul> <li>the first day that the member was paid at a new salary rate</li> </ul>
	<ul> <li>the date the member was enrolled in the Plan, or</li> </ul>
	<ul> <li>the date member returned from unpaid leave of absence or LTIP.</li> </ul>
	Note: This information is not required if you chose Scenario 1.
Salary To Date	Depending on the scenario you've selected, this could be
	<ul> <li>the last day of the payroll period</li> </ul>
	<ul> <li>the last day the member was paid at a particular salary rate before it changed</li> </ul>
	<ul> <li>last day the member contributed to the Plan, or</li> </ul>
	<ul> <li>last day the member worked before they went on unpaid leave of absence or LTIP.</li> </ul>
RPT Ratio	If you indicated that the member's employment type is RPT, please indicate their RPT ratio (up to 100%).

Field	Field description
Rate Type	Select the member's rate of pay type; i.e., Hourly (H), Bi-weekly (Bi), or
Salary Rate	Enter the member's salary rate.
	Please note: If you're entering bi-weekly salary information for a member who is
	employed on a RPT basis, enter their bi-weekly part-time salary rate
Standard Hours	Select the member's standard hours. Note: For regular part-time members, please
	remember to select full time equivalent hours.
Actual	Refers to the number of pensionable hours the member actually earned during the
Pensionable Hours	salary from date and salary to date you entered.
Benefit Group	If you don't have the Ministry of Community Safety in your portfolio, this field will
Code – drop down	be auto-populated with Regular.
menu	
	If you have the Ministry of Community Safety in your portfolio, you can select
	from the following options (This will determine applicable contribution rates):
	Regular (the default option)
	Ontario Provincial Police Association i.e., Officers (OPPA)
	Ontario Provincial Police Civilian (OPPC)
	Ontario Provincial Police Commissioners/Deputy Commissioners (OPPD)
Number of Days	This field will be auto-populate to indicate the number of calendar days in the period you've entered.

**Step 5:** If the member's rate of pay or employment type changed during the period you're calculating the contribution deduction for, click **Add.** 

**Result:** The calculator adds another row where you can enter salary and employment information. You can add up to 5 rows.

	WIN ID			First Name			Last Name			
		Calculate the to	otal contribution	ns for a specific peri	od within the sa	•	Employer			
Contrib	ution Year* 20	)15	•							
Salary From Date	Salary To Date	Employment Type	RPT Ratio	Rate Type	Salary Rate	Standard Hrs	Actual Pensionable Hours	Benefit group Code	Number of Days	
2015/07/06	2015/07/12	Full •	%	Bi-Weekly •	4500	72.50 •	36.25	Regular	7	Delet
2015/07/13	2015/07/13	RPT •	80	Bi-Weekly •	3840	72.50 •	5.8	Regular	1	Delet
2015/07/14	2015/07/14	Full 🔻	%	Bi-Weekly •	5000	72.50 •	7.25	Regular	1	Delet
2015/07/15	2015/08/30	Full •	%	Bi-Weekly •	5500	72.50 •	239.25	Regular	47	Delet
2015/08/31	2015/10/25	RPT •	75	Bi-Weekly *	6400	80.00 •	240	OPPA •	56	Delet
										Ad
								Reset Calculat	e 🔒 Print	

**Step 6:** Once you've finished entering salary information, click **Calculate**.

**Result:** The contribution deduction is displayed.

Your Pension. Our Promise.	Home N	lessages Tra	insactions	Calculators &	Tools Reso	urces	Training	Centre	1	Administration	My Account		
Calculator													
ntribution Calculator	Contribu	ution Calcu	ulation										
ports		WIN ID		I	First Name				L	ast Name			
		I want to*: 4.	Calculate the	total contribution	ns for a specific	period \	vithin the s:	•		Employer			
	Contri	bution Year* 20	15	•									
	Salary From Date	Salary To Date	Employme Type	<sup>nt</sup> RPT Ratio	Rate Type	Sa	ılary Rate	Standard Hrs		Actual Pensionable Hours	Benefit group Code	Number of Days	
	2015/07/06	2015/07/12	Full	▼%	Bi-Weekly	▼ 4	500	72.50	•	36.25	Regular	▼ 7	Del
	2015/07/13	2015/07/13	RPT	• 80	Bi-Weekly	▼ 31	340	72.50	•	5.8	Regular	▼ 1	Del
	2015/07/14	2015/07/14	Full	▼ <u></u> %	Bi-Weekly	▼ 5(	000	72.50	•	7.25	Regular	▼ 1	Del
	2015/07/15	2015/08/30	Full	▼%	Bi-Weekly	▼ 55	500	72.50	•	239.25	Regular	▼ 47	Del
	2015/08/31	2015/10/25	RPT	▼ 75	Bi-Weekly	• 6	100	80.00	•	240	OPPA	▼ 56	Del

**Step 7:** Click **Print** to print a copy of the calculation or click **Reset** to clear the fields in order to perform your next calculation.

## 4.2 OPB's Online Pension Adjustment (PA) calculator

We prepared this section to introduce you to our online pension adjustment (PA) calculator.

#### How to open the PA calculator

**Step 1:** Log into the portal.

Step 2: Click on the Calculator & Tools tab.

**Step 3:** Click **PA Calculator** on the left –hand navigation menu.

**Result:** The PA calculator opens.

Pension Adjustme	nt Calculation
Disclaimer	
Employers are responsible for ca calculations.	alculating PAs for their members each year and reporting them on the member's T4. We've provided this calculator to help you perform those
PLEASE NOTE:	
Please use the information	ne accuracy of the calculated PAs. The results are based on the numbers you input. If you enter an incorrect value, the resulting PA will be incorrect. In from your HRIS system when determining which figures to input (i.e. credit days, contributory earnings). Iximum of 365 or 366 days (in a leap year) in the Pension Credit Days field below.
If you have questions about how	to calculate a PA, please refer to CRA's Pension Adjustment Guide for multi-employer plans.
Last Name*	
First Name*	
Member Client ID	
PA Calculation Year*	
Pension Credit Days*	
Annualized Earnings*	\$
Calculation Results:	
PA amount	
Reset Calculate	

#### How to calculate a PA

**Step 1:** Once you've opened the PA calculator, enter the following information:

Field name (s)	Description
*Last Name,* First Name,	The member's name
Client Number	The member's client ID
*PA Calculation Year	The year you are calculating the member's PA for. You can use the current, or the two prior years.

Field name (s)	Description
	Note: Once you've selected the year, the calculator will apply the relevant
	annual figures (i.e., YMPE and ITA prescribed PA maximum) needed to calculate the PA.
*Pension Credit Days	The number of days of pension credit the member has earned in the PSPP
	from your records.
*Annualized Earnings	The member's annual earnings on which you deducted PSPP contributions.
	Note: if the member was employed on a part-time basis or was only enrolled
	in the PSPP for a partial year, you must annualize their earnings before
	calculating their PA.
	Use the following formula to annualize earnings:
	Earnings on which contributions were deducted x (365 days or 366 days) ÷ The number of days of pension credit the member earned in the PSPP

\* indicates a mandatory field

### Step 2: Click Calculate.

**Result:** The calculator displays the member's PA based on the information you input.

Calculation Results:	
PA amount	\$14,093.00
Reset Calculate 🚔 Print	

**Step 3:** Click **Print** to generate a record. Click **Reset** to clear the fields to calculate another PA.

# **5.0 Employer Reports**

You can use the portal to run a number of reports regarding the number, type, and status for both secure messages and transactions submitted through the portal.

## **Types of Reports**

Super users can run the following reports based on their portfolio of ministries:

Report Name	Description
Messages in progress	Run this report to find out how many secure messages are currently in
	progress at your organization.
	You can tailor the report to track messages by type or username (i.e., the user
	who initiated the message) for any period you specify. The report will also
Massages resolved	indicate how much time as elapsed since a user initiated the message. Run this report to determine how many secure messages (by type) have been
Messages resolved	resolved and how long it took to close the message.
	resolved and now long it took to close the message.
	Like messages in progress, you can tailor the report to track messages by type
	or username (i.e., the user who initiated the message) for any period you
	specify.
Missing re-employment	Use this report to identify how many quarterly re-employment earnings
earnings transactions	transactions are missing/outstanding for the most recently ended quarter.
	A transaction is considered missing if a report was submitted the previous
	quarter with no employment termination date listed, and the employer fails
	to submit a re-employment transaction within 45 days of the subsequent quarter ending.
	E.g. If your organization submitted 5 re-employment transactions last quarter
	and indicated that nobody's employment terminated, we would expect at
	least 5 transactions the next quarter. If we only received 4 transactions, the
	report would identify 1 missing quarterly re-employment report.
Transaction activities	Run this report to find out how many transactions users with a specific
	portfolio of ministries submitted for any period you specify.
Late transactions	Use this report to determine how many transactions were submitted late by
	users with a selected portfolio of ministries. You use this report to determine
	which transactions were late, the user who submitted the transaction and the
	number of days it was late.
	For more information about late transactions, see the following table, when
	are transactions considered late?
On-time transactions	Similar to the late transaction report, this report shows how many
	transactions that users submitted on-time.

## When are transactions considered late?

It is very important that you submit transactions in a timely fashion. Late reporting can have a significant impact on the member. It can impact our ability to provide the member with information and options in a timely fashion and can cost the member financially.

The following table outlines when a transaction is considered late:

Transaction type	Is considered late if:
Enrolments	The transaction is submitted more than <b>14</b> calendar days after the plan
	membership date.
Unpaid Leaves of Absence	The transaction is submitted more than <b>30</b> calendar days after the leave
	start date
Service report for	N/A. However, please ensure you submit this report in a timely fashion.
buybacks	Not doing so can lead to an increased cost for the member, and you as the
	employer, if the buyback is employer-matched (i.e. within 24 months of
	joining the Plan)
Regular PSPP termination	The transaction is submitted more than <b>15</b> calendar days after the
	termination date.
PSPP termination due to	The transaction is submitted more than <b>15</b> calendar days after the
death	member's date of death.
A PSPP termination due to	The transaction is submitted more than <b>30</b> calendar days after the
a mandatory transfer to	termination date.
OPT	
Retirement/disability	The transaction is submitted more than <b>30</b> days after the termination date.
pension	
Re-employment Quarterly	The transaction has not been received more than <b>45</b> calendar days after
earnings	the end of the previous calendar quarter.

### How to run a report:

Step 1: Log into the portal.

Step 2: Click on the Calculator & Tools tab.

Step 3: Click on the Reports link on the left-hand navigation menu.

Result: The reports page opens

Reports				
Please Select a Repo	ort to Run			
Reports	Select			•
Employer	All selected 💌	Username	Helen User	
From Date	2015/01/01	To Date	2015/10/14	
				Run

Field	Description
Report type	Select the report you want to run
Employer	You can adjust the report parameters according to your portfolio of ministries.
User Name	Field auto-populates with your user name
From start	The start date of the period for which you want the report based
To Date	The end date of the period for which you want the report based

### **Step 4:** Enter the following information to run the report:

### Step 5: Click Run.

**Result:** The portal generates the reported using the criteria you selected.

From Date 2015/01/01		To Date 2015/10/1	4	Transaction Type	All	
Employer 7979	l	Username un one				
Export to Excel						
Employer Name	User Name	Transaction ID	Client ID	Transaction Type	Transaction Date	Number of Days Late
Employer Number One	Four, OLG	1433	900241	Termination/Retirement	2015/10/07	7
Employer Number One	User, Merle	1321	900220	Termination/Retirement	2015/10/05	35
Employer Number One	User, Merle	1277	413472	New Enrolment	2015/10/05	70
Employer Number One	User, Merle	1283	900210	Leave of Absence	2015/10/05	278
Employer Number One	User, Merle	1507	900431	Leave of Absence	2015/10/09	251
Employer Number One	User, Merle	1532	900435	Termination/Retirement	2015/10/09	25
Employer Number One	User, Patricia	1326	900216	Termination/Retirement	2015/10/05	2
Employer Number One	User, Patricia	1327	900221	Termination/Retirement	2015/10/05	82
Employer Number One	four, un	1529	900343	Termination/Retirement	2015/10/09	8



Click **Export to Excel** if you want to convert the report into MS Excel for further analysis.

## 6.0 OPB training sessions

You can use the portal to sign up for OPB's employer training sessions (notifications come though the portal). After you've attended the session, the material related to the session is also available through the portal.

### How to register for a training session

When OPB schedules a training session for your organization, we will broadcast the upcoming sessions as a news item available in the portal's *What's New* section.

Steps to register:

**Step 1:** Once you receive our training invitation, either click on the link provided in our invitation and click on **My Training**.

Result: The Available Courses page opens.

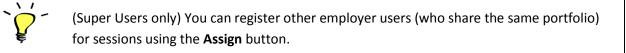
/	vailable Courses							
	Below are the list of training ses Please note: If you require spe asked to provide details about t	cial accomm	odations to attend the training se	ssion, you must click the	check box und	ler "Do You	Require Special Acco	mmodation?". You will then be
	Name	Available Spaces	Training Purpose/Overview	Location	Date & Time	Duration	Do you require special accommodations?	Action
	Introduction to OPB's Employer Portal	12	Introduction to OPB's employer portal.	OPB's Offices	2015/10/31 7 p.m.	3 Hours	0	Sign Up Assign

**Step 2:** If the session has available spaces, you'll be able to sign up by clicking **Sign Up**. If the session is full, the sign up button will not display.

**Note**: If you require an accommodation to be able to fully participate in the session, please let us know by clicking the "requires special accommodation" checkbox. A pop-up window will appear and allow you to provide us with information on your accommodation needs.

Step 3: Click Yes to confirm your registration.

**Result:** You've been registered for the session. Your name is added to the attendee list and the session information will now be listed on your **Upcoming Training** page.



### How to cancel your registration

Steps to cancel your registration:

Step 1: Click on the Training Centre tab and click on Upcoming Training on the left-hand navigation menu.

**Result:** The Upcoming Training page opens.

Upcoming Training				
Session Name	Course Description	Training Date & Time	Duration	Action
Introduction to OPB's Employer Portal	Introduction to OPB's employer portal.	Oct 31 7 p.m.	3 Hours	Cancel View

Step 2: Click Cancel to cancel your registration.

Result: You've cancelled your registration and the session is no longer listed on your Upcoming Training page.

## How to download training material

Once you've attended a training session, the training material will be available for download through the portal.

Steps to download material:

Step 1: Click on the Training Centre tab and Click on the Past Training link on the left-hand navigation menu.

**Result:** The **Past Training** page opens. The past training page will list all the OPB training sessions you've attended

Step 2: Click on the links for training documentation related to the session you just attended.

Result: The document is downloaded to your personal desktop and is available for viewing.

### How to print the training registration list (super users only)

Super Users can view/print the list of users who've signed up for a training session.

Steps to view registration list:

**Step 1:** Click on the Training Centre tab and select the upcoming training option on the left-hand navigation menu.

Result: The Upcoming Training Session page opens.

Session Name Course Description Training Date & Time Duration Detail List	Upcoming Training					
	Session Name	Course Description	Training Date & Time	Duration	Detail	List
TESTING THE ADD BUTTON Testing the add Button 5 pm HOUTS Detail Register	TESTING THE ADD BUTTON	Testing the add Button	Nov 11 5 pm	5 HOUTS	Detail	Register List

#### Step 2: Click Register List.

**Result:** The portal lists the users who've already registered for the course.

Session Name		Course Description		Max. Allowed #	Training Date & Ti	me	Duration	Total Registered #
FESTING THE A	ADD BUTTON	Testing the add Buttor	n	5	2015/11/115 pm		5 HOUTS	5
Last Name	First Name	Employer Name	Phone	#	Email Address	Re	gistered Date	Remove Attendee
1234	123	Government of Ontario	(234) 2	34-2344	joe@opb.ca	201	5/10/02	Remove
28	ORG	Government of Ontario			oss_user28@opb.ca	201	5/10/02	Remove
Skywalker	Luke	Government of Ontario	(416) 6	01-4044	luke.skywalker@opb.ca	201	5/10/02	Remove
User	Lucy	Government of Ontario	(416) 6	01-4044	lucy.user@opb.ca	201	5/09/25	Remove

**Step 3:** Click **Print** if you need a copy of the registration list. Click **Remove** if you need to cancel a user's registration.

**Step 4:** To register additional employer users for the session, you can use the search functionality available through the **Available Courses** page to locate users who haven't registered and register them (see how to sign up for training for more information).