

Insured Benefits in Retirement for Associate Judges



Wouldn't you like to have peace of mind in retirement?

Having insured benefits coverage can offer you a level of comfort knowing that you, your spouse, and eligible dependants will be properly protected and cared for.

As a retired member, or a surviving spouse of a member of the PSPP, you may be eligible to receive insured medical benefits in retirement depending on your length of service and your ability to meet certain criteria. In this booklet, we provide you with general information about these benefits, your eligibility, and how to best access them.

We will cover the following topics:

- About insured benefits
- What are Optional Upgrades?
- Are you eligible?
- What coverage is available?
- Effective and ending dates for coverage
- Who does what?

About insured benefits

The Government of Ontario provides **eligible PSPP retired members** and their eligible spouses and dependants with insured medical benefits coverage through Canada Life. • It's important to know that insured benefits are not part of the PSPP's pension benefits and are determined by the Government of Ontario.

Are you eligible?

Eligibility for insured benefits coverage is dependent on your employer, length of service, retirement date, and other criteria. **This booklet is specific to Associate Judges (AJ) only.**

Key considerations

- If you are receiving a pension from both the PSPP and the OPSEU Pension Plan, your combined pension credit in both plans will count toward your eligibility criteria.
- If you are a part-time, seasonal, or unclassified employee, when we say "pension credit" in the eligibility table below, we mean "continuous service with some pension credit in each year".

Definitions

Here are some key definitions you should know:

- Date of hire This is the date when you first became employed by the Ontario government either with your current or a prior employer.
- Immediate unreduced pension This is the type of pension you'll receive if you retire after reaching your earliest unreduced retirement date or age 65. It is not subject to any reductions for early retirement and payment starts the month after you end your employment with your PSPP employer.

AJ eligibility

Date of hire	Criteria	Pension commencement date	Coverage and responsibility for premiums	Eligible for Optional Upgrade Pkg
On or before December 31, 2016	 10 years of pension credit at retirement Retire with any type of pension 	On or after January 1, 2017	Legacy Plan (169493) 50/50 cost share	Yes
On or after January 1, 2017	 10 years of pension credit at retirement Retire with an immediate unreduced pension 	On or after January 1, 2017	Legacy Plan (169493) 50/50 cost share	Yes

What coverage is available?

Insured benefits coverage includes:

- Supplementary health and hospital coverage (SH&H)
- Vision and hearing aid coverage
- Dental care
- Basic Life Insurance
- Supplementary Life Insurance (SLI), up to age 65 (for certain eligible members)

See the "Insured Benefits Coverage" section of this booklet for specific coverage, based on each policy number.

Legacy Plan

• Policy numbers 169493

How to make changes to your coverage

The following forms are available on our website at OPB.ca.

- To apply for insured benefits coverage, name life insurance beneficiaries and to confirm your dependant information, complete an OPB 1122 - Post-Retirement Insured Benefits Application Form.
- To make changes to your personal information, change between Single and Family coverage, or switch plan coverage, complete an **OPB 1004 Retired Member Information Change Form.**
- To change your beneficiaries for Basic Life Insurance (BLI) and Supplementary Life Insurance (SLI), complete an **OPB 1060 Designating Life Insurance Beneficiaries Form**.

Effective and end dates of coverage

This table summarizes the effective start and end dates for your insured benefit coverage.

Date	Description
Effective date for coverage	 The first day of the month you are entitled to receive a pension payment
End date for retired member or dependants	 The date of death of the retired member, OR The date the pension is suspended due to re-employment and re-enrolment in the PSPP of a retired member
End date for surviving spouse in receipt of a survivor pension	• The date of death of the surviving spouse
End date for a dependant child in receipt of a pension from the PSPP	 The date the child is no longer considered to be a dependant child, OR The date of death of the dependant child

Insured Benefits Coverage

The following provides an overview of coverage.

Health

Service	Legacy Plan	Other coverage sources
Drugs	 Reimbursement - 90% coverage for eligible submitted drug costs no annual maximum – per covered person Deductible: \$3 per Drug Identification Number (DIN) Drug card access Generic product pricing – purchased product cost Coverage for Ontario Drug Benefit (ODB) Deductibles 	 ODB – primary payor as at age 65, for drugs on a defined formulary. Deductibles apply based on single/family income The Ministry of Health and Long-Term Care Trillium Plans and Exceptional Access Program may also offer assistance for high-cost drugs and products that are not on the ODB formulary
Hospital	 \$120/day- Semi-Private/ Private room 	 Standard ward care – covered by OHIP
Paramedical	 Massage Therapist, Physiotherapist, Naturopath, Osteopath, Chiropractor and Podiatrist; \$25 per visit to a max \$1,200/yr per patient, per provider Speech Therapist: \$25 per half- hour visit, to a max of \$1,400 per year per patient. Psychologist and/or social worker with a Master's Degree in Social Work: \$40 per half-hour visit, to a max of \$1,400 per year per patient. 	 OHIP coverage at age 65 for podiatrist, and for post hospital physiotherapy Speech Therapy in hospital - OHIP
Vision Care	 Max \$340 + cost of one routine eye exam/24 months Deductible \$10/single, \$20/ Family - combined with Hearing Aids 	 OHIP annual routine eye exam coverage at age 65, or earlier, for certain conditions
Hearing Aids	• Max \$1200/ four years. Deductible: \$10/Single,\$20/ Family - combined with vision care	 Assistive Devices Program (ADP) – provides 75% for some expenses. Group plans supplement ADP
Orthotic Appliances and Orthopaedic Shoes	 Orthopaedic shoes: 75% of the cost of 1 pair/repair to a maximum of \$500/yr., per product Orthotic Appliances: 100% of cost to a maximum \$500/yr. 	• ADP Coverage for orthotic appliances

Service	Legacy Plan	Other coverage sources
Diabetic Appliances and Supplies	 Blood Glucose Monitor - \$400/four yrs Insulin Infusion Pump: \$2,000/five yrs Jet Injectors: \$1,000/life Appliances related supplies: \$2,000/year 	• ADP Coverage for appliances
Private Duty Nursing	 100% of cost, subject to reasonable and customary charge 	 Not applicable
Other Health Services/ Supplies	 100% of cost – subject to reasonable and customary charges – unless otherwise specified. Items include: ambulance services, wheelchair rentals, hospital bed purchases, casts, braces prosthetics, among other services. 	• ADP coverage for some equipment (e.g. CPAP machines, wheelchairs)

Dental

Service	Legacy Plan
Deductible	• \$50/yr. Single or Family
Basic Dental	• 85% coverage - Unlimited
Dentures/Major Restorative • Dentures: 50% to \$3,000/lifetime per person	
	 Major restorative: 50% to \$2,000/yr per person
Orthodontic	• 50% to max \$3,000/lifetime per child age six to 18

Basic Life Insurance (BLI)

- \$2,000.00 per eligible retiree
- Premiums paid 100% by the Government
- Option to waive coverage

Legacy Plan premiums effective April 1, 2024

— includes 8% Retail Sales Tax (RST)

Insured Benefits Coverage	Legacy Plan (50% Employee Share) monthly premium
Single	\$88.72
Family	\$164.33

Optional Upgrade Package (OUP)

If you choose to add the Optional Upgrade Package to your Plan, premiums are 100% retiree-paid.

Service	Optional Upgrade Legacy Plan
Emergency Out of Province/ Out of Country Coverage	 Coverage at 100% to a lifetime maximum of \$1M for eligible medical expenses incurred due to emergency or unexpected sudden illness during temporary absence outside Canada, over and above OHIP out-of-country and standard health plan terms. Ninety-day trip maximum
Global Medical Assistance (GMA) – Travel Assistance Plan	 A complement to the Out of Province/ Out of Country coverage that provides 24-hour access to medical assistance via a worldwide communications network that locates providers, obtains carrier approval of covered services including hospital payment, evacuation, transport/lodging for family member to return to home Caps and conditions apply
Catastrophic Drug Coverage (CDC)	 100% coverage for eligible drug expenses in excess of an annual plan threshold OR \$10,000 in eligible submitted drug expenses per year, per patient
Other Coverage Sources	 OHIP covers standard ward care, in-patient costs, and other medical care up to specified daily maximums, for emergency treatment costs incurred outside Canada

Optional Upgrade Package premiums effective April 1, 2024

— includes 8% Retail Sales Tax (RST)

Coverage	Monthly premium
Single	\$27.67
Family	\$45.75

Note: Canada Life may change these premiums annually based on factors such as claims experience.

Who does what?

Canada Life is the provider of these insured benefits policies. This table describes the roles, responsibilities, and contact information for the administration of insured benefits.

Who to contact	Responsibilities
The Canada Life Assurance Company London Benefit Payments P.O. Box 5111, Station "B" London ON N6A 0C5 Toll Free: 1-800-874-5899 TTY Line - available for the deaf or hard of hearing Toll Free: 1-800-990-6654 Website: canadalife.com	 Administers the insured benefits policies Responds to retired members' questions and all issues related to claims reimbursement and coverage for a particular medical service or supply Pays eligible claims and eligible life insurance proceeds
Treasury Board Secretariat For appeals only: The Secretary, Insurance Appeals Committee Benefits Policy, Human Resources Division Ferguson Block, 13th Floor, 77 Wellesley Street, West Toronto ON M7A 1N3	 Determines the insured benefits coverage and sets the eligibility criteria Manages the appeal process for insured benefit coverage issues
Ontario Pension Board Pensioner Services 200 King St. West, Suite 2200 Toronto ON M5H 3X6 Telephone: 416-364-8558 Toll Free: 1-800-668-6203 clientservice@opb.ca Website: OPB.ca	 Deducts and remits premiums to Canada Life as applicable Provides forms at retirement and upon request to retired members and their survivors Makes available online the booklets that summarize the coverage under the insured benefits policies Refers enquiries about benefit coverage to Canada Life
PSPP Employer	Refers retired members and survivors for assistance concerning the following: • Payment of eligible claims • General claims enquiries • Details concerning benefits coverage
PSPP Retired Member/Survivor	 Submits all claims directly to Canada Life Submits appeals concerning coverage issues directly to the Treasury Board Secretariat Notifies OPB of any change of coverage Note: If you call Canada Life directly, you must provide the Canada Life Policy Number AND your OPB Client Number for identification

Note: This document describes the main features of PRB plans and/or Optional Upgrades Packages. However, it is not a legal document and, in particular, does not form a contract between eligible participants, OPB, the Crown, and/or Canada Life.

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